

Hundon and Thurlow Primary Federation - Teacher - Person Specification (Draft)

	Essential / Desirable			
Qualification	<ul style="list-style-type: none"> ▪ Qualified Teacher ▪ Experience of KS2 ▪ Enhanced CRB + relevant Disclosures ▪ Evidence of participation in relevant CPD ▪ ICT confident and competent ▪ Additional qualifications relevant to the role ▪ Recent additional training ▪ Further evidence of Professional Development ▪ Evidence of participation in child protection / safeguarding children training 			
Teaching Experience	<ul style="list-style-type: none"> ▪ Demonstrate highly effective teaching by : ▪ Setting high expectations which inspire, motivate and challenge ▪ Ensuring good progress and outcomes by pupils ▪ Demonstrating good subject and curriculum knowledge ▪ Planning and teaching well-structured, exciting and stimulating lessons ▪ Adapting teaching to respond to the strengths and needs of all pupils ▪ Making accurate and productive use of assessment ▪ Managing behaviour effectively ▪ Showing awareness of national trends in pedagogy and practice ▪ Commitment to personal welfare and safeguarding of children ▪ Working effectively in a Team ▪ Evidence of good, successful teaching experience in UKS 2 ▪ Demonstrate consistent and effective planning of lessons to meet pupils differing learning needs ▪ Evidence of good classroom management skills ▪ Create a happy challenging and effective learning environment ▪ Involvement and commitment to all aspects of school life ▪ Evidence of exceptional practice recognised by external and internal sources ▪ Experience in a number of year groups ▪ Evidence of exceptional progress made by individuals or groups ▪ Experience of working with and/or developing links with parents and/or the wider community 			

Professional and Personal Qualities	<ul style="list-style-type: none"> ▪ Professional at all times ▪ Support the ethos of the school, including that related to a Church of England voluntary controlled school ▪ A desire to make a difference to the lives of young people ▪ Ability to work with as part of a team towards a common purpose ▪ A willingness to learn and develop new skills ▪ Good written and oral communication skills ▪ Enthusiastic and positive, approachable accessible and flexible ▪ Ability to plan time and organise work effectively ▪ An excellent attendance record ▪ Ability to work cooperatively within a team ▪ Display warmth, care and sensitivity in dealing with children ▪ Self-evaluative and adaptable to changing circumstances and new ideas ▪ Able to enthuse and reflect upon experience ▪ Willingness to be involved in the wider life of the school ▪ Is able to demonstrate the application of these qualities in a school setting ▪ Ability to motivate colleagues by example ▪ Can demonstrate commitment to the wider life of the school ▪ Brings personal interests and enthusiasms to the school community 			
Curriculum	<ul style="list-style-type: none"> ▪ The National Curriculum and its Assessment ▪ Cross curricular learning and teaching ▪ Seeking innovative approaches to learning and teaching ▪ How the curriculum supports the ethos and values of the school ▪ Experience of having involved the 'community' to enhance the children's learning 			
Int	<ul style="list-style-type: none"> ▪ Has a range of interests outside of school ▪ Brings personal interests and enthusiasms to the school community 			