



PERSON SPECIFICATION – CLASS TEACHER

QUALIFICATIONS & EXPERIENCE	Essential	Desirable	Method of Assessment
QTS or equivalent.	✓		Application form
Evidence of further, recent relevant CPD		✓	Application form
EXPERIENCE			
Relevant classroom experience	✓		Application form
Exemplary planning & delivery of the curriculum & assessment of pupil progress.	✓		Application form
Experience of teaching across the Primary age range.		✓	Application form
Experience of managing an area of the school's budget.		✓	Application form
SKILLS/ABILITIES/KNOWLEDGE			
Understanding of a good lesson structure	✓		Lesson observation/ interview
Ability to teach a good lesson	✓		Lesson observation/ interview
Ability to communicate effectively with children	✓		Lesson observation
Good use of formative assessment	✓		Lesson observation Interview
Warm, friendly, smart, healthy, and flexible.	✓		Lesson observation/Interview
Ability to be firm yet approachable.	✓		Interview
Good written & oral communications skills.	✓		Application form / Interview
Excellent interpersonal skills with a wide range of people.	✓		Application form
Highly motivated, organised and with a commitment to maintaining high standards.	✓		Lesson observation/Interview
Ability to demonstrate calm, reasoned judgement in difficult circumstances.	✓		Lesson observation/Interview
Good communication & organisational skills to support TA & others working in your class.	✓		Interview
Good attendance and time keeping.	✓		Interview
PERSONAL QUALITIES			
Work well as part of the school team	✓		Interview
Strong commitment to working with children to achieve their potential	✓		Interview
Enthusiasm, commitment, willingness to work hard	✓		Interview
Willingness to take on additional responsibility		✓	Interview

'The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share in this commitment. The successful applicant will be required to undertake an Enhanced DBS Check with a check of the DBS Barred List'