December 2021

Dear applicant,

Thank you for your interest in the Upper Key Stage Two class teacher vacancy at Sleights. As the Headteacher, I am immensely proud and lucky to lead the hardworking and dedicated team. Our staff are committed to making sure that every child and family we work with is happy, flourishing and successful. This post provides a rare and exciting opportunity for someone new to join something special.

About us

Our school is nestled on the outskirts of Whitby and has an abundance of outdoor space. After a period of significant growth in recent years, Sleights is now organised into six classes across school. We are proud to work with families from the village, surrounding neighbourhoods and Whitby town itself.

Our commitment to every child is vital and underpins everything we do. Alongside excellent relationships with families, teaching staff at Sleights work closely with a dedicated team of teaching assistants. In addition, we employ our own mental health and wellbeing nurse, who is a trained Play Therapist, to support our children.

In 2019, the school was inspected under the new SIAMS and OFSTED frameworks. We successfully secured a "Good" judgement in both inspections. Despite the ongoing challenges facing all schools due to the Covid pandemic, at Sleights, we have not stood still. The team is motivated to tackle new challenges head on and in recent months we have worked hard to introduce a new phonics programme, enhance our reading offer, improve our work around times tables and develop physical development. Alongside this, we have been incredibly busy drawing up plans for our two new Early Years classrooms, due for completion in September 2022. It really is a very exciting time to be at Sleights!

Collaborative and supportive practice is important to us and our full staff team. Teachers benefit from working closely with other professionals, both informally and part of our established CPD groups, to constantly develop practice, in a supportive way. Our staff speak highly of this approach:

> "At Sleights we are very much a team! Our staff and CPD meetings are a crucial part of how we consistently support each other to support the children. I find this collaborative way of working invaluable to my own practise and professional wellbeing." Teacher

About the post

Due to the promotion of our current Year 6 teacher to the post of Deputy Headteacher, we are seeking to appoint, on a permanent basis, a new teacher for Upper Key Stage Two. The current Year 6 class contains just 16 children and is supported each morning by a Higher Level Teaching Assistant. With disruptions from school closures, we wanted to keep the class small this year, so that the children could have the very best final year at primary school, ahead of their secondary adventure.

Since the return from the national lockdown and school closures, we have worked hard to prioritise and support children's emotional wellbeing and development, alongside a rigorous learning experience. We want to appoint a teacher who values this approach as much as we do.

We are seeking an experienced practitioner, who has an excellent understanding of Upper Key Stage Two, preparing children for Year 7 and the assessment process.

As well as classroom duties, life in a busy village school means that additional responsibilities would be undertaken. We would be keen to hear from candidates who have an interest and experience in leading the development of the school curriculum. We have worked hard to create a high quality, well structured, progressive curriculum and are keen to enhance this moving forwards. This work would be carried out with the support of the school's leadership team.

This post would not be suitable for Early Career Teachers.

All candidates are strongly encouraged to contact the school, or email me directly to arrange a visit of our school (headteacher@sleights.n-yorks.sch.uk)

Applications must be made using the form provided. CVs will not be accepted. Please use the 'Supporting Evidence' section to help us learn more about you and the talents and skills you could bring to our children and families. This should not exceed two sides of A4.

Please do not hesitate to contact me if you have any questions.

I look forward to receiving your application,

Scott Grason
Headteacher