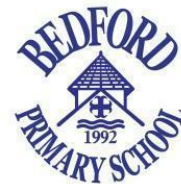


**Bedford Primary, Upper KS2, Phase Leader**  
**With Responsibility for PSHE & Mental Health & Wellbeing**  
**Job Specification**



At all stages of the recruitment process your commitment to safeguarding and promoting the welfare of our children will be considered.

Your **application form** should provide evidence of:

All qualifications and recent, appropriate, CPD including:

- ✓ Your degree;
- ✓ Your qualified teacher status, including the age range you are trained to teach
- ✓ Relevant Leadership and PSHE, Mental Health & Well Being specific training e.g. NPQML, senior mental health lead training

Your **supporting statement** should provide **evidence** upon how you meet the **essential criteria statements** listed below, **in order**.

- ✓ It should also demonstrate high standards of literacy and the correct use of standard English throughout.

**Essential Statements to include in your personal statement:**

- ✓ A clear rationale as to why you want to work at Bedford Primary.
- ✓ An Excellent Classroom Practitioner with evidence that identifies your approaches to:
  - Quality first provision for all;
  - Inclusion for all pupils with a particular focus on SEN and EAL;
  - Tackling disadvantage and breaking down barriers;
  - Building excellent relationships with families and colleagues;
  - Professional development and the use of evidence informed approaches to improve outcomes for children;
  - Using purposeful assessment as a tool to shape teaching and learning;
  - Maintaining a sense of perspective, fun and a good work life balance;
  - Your future career goals;
  - Your commitment to our school and the wider school community.
- ✓ An Inspirational Leader with evidence that identifies your approaches to:
  - Team and subject specific Leadership roles previously undertaken;
  - Your ability to inspire others and drive change;
  - Affecting change in your current role through specific projects you have led;
  - Your vision to drive the Mental Health and Wellbeing agenda across our school community;
  - Leading PSHE (NB we use the SCARF scheme of work);
  - Dealing with challenges you have encountered.

Applicants are very welcome to include images to help illustrate any of the points above. At the interview we would welcome the opportunity to explore these points in more detail.

**All information provided will also be validated via certificates and references.**

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