|  |
| --- |
| PERSON SPECIFICATION |

|  |  |
| --- | --- |
| Post: | Upper KS2 Teacher  |
| School: | Orchard Primary School, Cherry Orchard, Pershore, Worcs WR10 1ET  |

|  |  |  |  |
| --- | --- | --- | --- |
|  | **ESSENTIAL** | DESIRABLE | **METHOD OF ASSESSMENT** |
| **Experience** | Experience of teaching Upper Key Stage 2  | Experience of teaching Year 6 Delivery of End of Key Stage 2 assessments  | Application FormInterview References |
| **Education and Qualifications** | Qualified Teacher StatusGrade B or higher in both English and Maths GCSE | Specialism in Mathematics / MFL or Music  | Certificates DfES Number |
| **Training/ Development** | Experience of working with children with SENAn understanding of data analysis at local and national levelCommitment to CPD – show an ability to question and request the right training and development that links to the post; seek opportunities that add to skills and knowledge; respond positively to opportunities that arise and support others’ learning and share learning with others | Completed additional training/ experience in autism and/or dyslexiaFirst Aid trainedAdditional training in Mathematics Leadership and Management in a Core Subject  | Application Form Interview Certificates |
| **Skills and Abilities** | An ethos for success.An outstanding, innovative practitioner committed to raising academic achievement.An enthusiasm for the development of the new curriculum.A high level of behaviour management skills.An understanding of educational pedagogy.Experience of planning work to a high standard, using formative assessment to inform planning and set pupil targets.A sense of humour.Smart appearance and punctuality.Able to build and maintain successful relationships with pupils.Able to work collaboratively with colleagues and carry out roles effectively, knowing when to seek help and advice.Able to communicate effectively and sensitively.Able to improve own practice through observations, evaluations and discussions with colleagues. | Experience of running off site visitsAbility to develop and review a curricular area and assist in its implementation. | Application FormInterview References  |
| **Other Factors** | Range of out-of-school activities.A willingness to work beyond the classroom with children on extra- curricular activities. |  | Interview References |

 **Orchard Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.**