



Person Specification - Teacher

Purpose: To provide leadership and professional expertise, so that in partnership with the Headteacher and the school leadership team the school may be managed efficiently and effectively.

Responsible for: Carrying out the duties of a school teacher (as defined in the current Teachers' Standards Document).

	Essential	Desirable
<u>Education, Qualifications & Training</u> <ul style="list-style-type: none"> Teaching degree or postgraduate qualification Qualified Teacher Status Additional training/teaching qualifications 	A A	A/I
<u>Experience</u> <ul style="list-style-type: none"> Recent teaching experience across Key Stage 2 Evidence of successful classroom teaching & strong relationships with children Evidence capability of teaching to a high standard Evidence in working as part of a team with good working relationships High expectations of pupil behaviour & learning 	A/I A/I/R A/I A/I/R A/I/R	
<u>Knowledge & Skills</u> <ul style="list-style-type: none"> A working knowledge of the National Curriculum Clear competence of working with IT Excellent classroom management Experience of, and commitment to the wider life of the school Enthusiasm and commitment to school improvement 	A/I A/I A/I/R A/I A/I/R	
<u>Personal Skills</u> <ul style="list-style-type: none"> Have a strong belief in working in partnership with other educators (eg. within school, locally, nationally and internationally) Excellent inter-personal skills Excellent communication skills Excellent organisational & time management skills Work equally effective as a self-starter or as part of a team Vision, imagination and creativity A strong commitment to support future development of the school A strong commitment to learning through professional development and research Excellent commitment to the community and development 	I/R A/I I A/I/R I/R I I I I/R	

A = application I = interview

R = reference