Our Ref: JHI/SRO

January 2023

Dear Applicant,

I am delighted you have taken an interest in the position of Vice Principal (Behaviour & Attitudes) at Sir Thomas Boughey Academy, part of the United Endeavour Trust. Your application will be the first step in joining our ambitious and expanding team and coincides with an exciting phase of our development as we progress our Academy. Having been judged as ‘Good’ by Ofsted in February 2022, we are eager to continue on our school improvement journey. If you feel you have the energy, determination, and ideas to be part of this journey, then we would love to hear from you.

Our aims are:

* To provide all students with a Quality First education by supporting their learning.
* To improve their well-being.
* To contribute to the cohesion of the communities we serve, involving our students as active citizens within these communities.

As part of the leadership team, you will be instrumental in further improving standards and making Sir Thomas Boughey Academy the school of choice amongst the local community.

If you strive for excellence and success and are committed to transforming and enriching the lives of the young people in our academy, I look forward to hearing from you. I am available to speak to prospective candidates on the telephone, via TEAMS, or you are welcome to make an appointment if you would like a tour of the academy. Please contact Sarah Rowell, the Head of HR, on [HRteam@uetrust.org](mailto:sarah.rowell@uetrust.org)

If you would like to join us, to help develop the Academy further towards its goal of delivering of a Quality First Provision, please outline your experiences to date and write a letter (to be no longer than 2 sides of A4) addressing the following points:

* What does Outstanding Behavior & Attitudes look and feel like?
* What does a ’well-rounded’ education mean to you?
* How do you motivate staff and students whilst still holding them accountable?

I look forward to receiving your application.

Yours sincerely

Jane Hingley

Principal