

Vice Principal

Hours of Work: Permanent, Full Time.

Salary: Leadership L17 – L21, £62,570 - £69,029 per annum

Starting Date: 31st August 2021

Thank you for your interest in our recent advertisement for the above position at Archway Learning Trust's Bluecoat Wollaton Academy. I have pleasure in enclosing details.

Bluecoat Wollaton Academy is looking to appoint a Vice Principal for the school. We welcome all applications but are particularly keen to hear from those with an expertise the pastoral aspects of school life and those that have led on behaviour.

The post holder will help shape and drive the five-year strategic vision of the school and write the school's SEF to monitor our work against our plans. They will work hard to ensure that all children in the school excel from whatever their starting point, working with other leaders in the Trust to share ideas and practice. This is a role where we are looking for someone who always wants more for the children that we serve and you will be committed to facilitating that ambition.

This is a genuinely exciting opportunity for an ambitious leader who is keen to develop their skills. The Principal is also Regional Director for the Trust and has trained as an Ofsted Inspector. This means that there are some days when the person will be the face for staff, students and parents you will therefore lead on some days and act like a Head of School. They will also work with governors too, all of whom share the vision for the school to be exceptional in all areas to help secure the levels of social mobility that we want to give our children. Whilst not a prerequisite, this post holder is likely to have ambitions to headship and this role will undoubtedly give them the experience and in school training/coaching to achieve this should that be their focus, particularly in our growing Trust.

Some key areas provisionally assigned to this new role are: Leadership and line management of the pastoral and behaviour teams in the academy, Safeguarding, Quality Assurance of this area and of the wider school; SEF; Middle Leader development; research, line management of PSHE/CEIAG; staff well-being and line management of some subject areas and of SEN. Training can be provided for areas where candidates are less strong currently and we are also keen to hear from great leaders who, as yet, have specialised in other areas but feel that they can identify with the plans for and purpose of the school.

The role will be based at the Trust's Bluecoat Wollaton Academy but the post holders may at any time be required to support or work at any of the sites within Archway Learning Trust.

Archway Learning Trust, previously Bluecoat Academies Trust was formed in April 2014 as a result of the very long and successful history of Bluecoat Academy. We recently welcomed three further secondary schools in Derby to the Trust and are excited to be opening Bluecoat Trent Academy, a secondary Free School in Nottingham in September 2021.

The Trust comprises of Bluecoat Aspley Academy, Bluecoat Sixth Form, Bluecoat Wollaton Academy, Bluecoat Beechdale Academy, Bluecoat Primary Academy, The Nottingham

Emmanuel School and Sixth Form, The Long Eaton School, Lees Brook Community School, Merrill Academy and the Bluecoat SCITT Alliance (School Centred Initial Teacher Training).

The successful candidate will be committed to the students and academy life and will possess the ability to communicate effectively and be able to raise the standards of learning for all of the students that they are required to work with.

The growth and development of our Multi-Academy Trust makes this an excellent opportunity to join us, as we seek to serve a growing number of young people across the region.

In return we can offer:

- Employee benefits and well-being scheme
- Cycle to work scheme
- Access Teacher Pensions
- Salary sacrifice bus pass scheme

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. This post is subject to the satisfactory completion of an enhanced DBS check, Barred List check, the receipt of satisfactory references and any other statutory checks that are required for the post. We are an equal opportunities employer.

For more information about Archway Learning Trust and the vacancy, please visit www.archwaytrust.co.uk/vacancies. To apply for the role click apply which will take you to the application form for the post. We would encourage you to refer to the job description and person specification, demonstrating your suitability for the role.

Closing Date: 9am Tuesday 27th April 2021

Interview Date: Monday 3rd and Tuesday 4th May 2021

Start Date: Tuesday 31st August 2021