**11-16 years 1016 students**

**Executive Principal: Mrs Leanne Griffiths**

**Principal: Mrs Laura Moore**

Required September 2021

**Vice Principal**

Leadership Pay Spine 18-22

Bruntcliffe Academy was welcomed into the fold of The GORSE Academies Trust in 2015 and since then has seen massive improvement in its work. Under the leadership and guidance of Sir John Townsley and the wider Executive team, the trust emphasises simple but important values: outstanding behaviour in classrooms, around school and in the community when our students proudly represent us; high academic expectations so that students may achieve to the best of their efforts and obtain for themselves the gift of choice in moving onto fulfilling Post-16 college courses, training and careers; enjoyment of learning through a sense of awe and wonder in their lessons and extra-curricular activities.

Since 2015 the school has transformed beyond recognition; where it was in the bottom 5% of schools nationally in 2015, by 2017 it was in the top 45% for Progress 8. The examination results for 2018/19 show a further significant shift in progress and attainment, and now place us in the top 13% of schools nationally for student outcomes!

Bruntcliffe Academy is on the swell of a rising tide. Our students, their parents and our colleagues are committed to the mission of the academy and are conscious of taking part in a great transformation; one where they will be able to look back and reflect upon the contribution they have all made to the academy and the community in turn, not only in terms of academic achievement but also in terms of building an academy fit for the future. The mission is a very simple one: we seek to provide equal opportunity for students of all prior attainments, to encourage them to go beyond what they think they can achieve, to enjoy learning and to aspire to lead healthy and happy lives. To do this, we provide for them: safe, nurturing learning environments where they can contribute to discussion and work in silence on challenging material, to build resilience (the Purple Zone); opportunities for personal growth and enrichment (the Bruntcliffe Festival of Culture), student leadership, debate and public speaking (our Socratic Debate programme) and, as part of The GORSE Academies Trust, prioritised access to Elliott Hudson College, Ofsted rated Outstanding, and one of the leading academic Post-16 providers in the country.

An Application Pack (including Job Description and Person Specification) is available to download from The GORSE Academies Trust website ([www.tgat.org.uk/jobs](http://www.tgat.org.uk/jobs)), by email to recruitment@bruntcliffe.leeds.sch.uk or by telephone on 0113 2523225. If you would like to know more about Bruntcliffe Academy, please visit our website at [www.bruntcliffe.leeds.sch.uk.](http://www.bruntcliffe.leeds.sch.uk.)

Please note if you submit an electronic application, we will **not** require a hard copy. **CVs are not accepted**.

Closing date: **Monday 26 April 2021 at 9am**

Interview date: **29 / 30 April 2021**

*The GORSE Academies Trust is committed to safeguarding and promoting the wellbeing of all children and we expect our staff and volunteers to share this commitment. The successful candidate will be subject to a Disclosure and Barring Service (DBS) check. We promote diversity and aim to establish a workforce which reflects the population of Leeds.*