



December 2025

Dear Applicant,

Thank you for your interest in the Vice Principal roles at Minsthorpe Community College. Minsthorpe is a vibrant and inclusive learning community where our core values of motivation, commitment, and care lie at the heart of everything we do. These values shape our culture, guide our decisions, and inspire both our students and staff. We are proud of the strong relationships we build, the high standards we uphold, and the unwavering belief we hold in every individual's potential.

As we look to the future, Minsthorpe stands at an exciting point in its journey. Following the retirement of one of our Joint Principals, I will be taking on the role of Sole Principal. This change marks the beginning of a new chapter for the College and provides an opportunity to refresh our leadership structure to ensure it remains agile, ambitious, and responsive to the needs of our community.

I am therefore seeking to appoint two outstanding Vice Principals to join our experienced and dedicated Leadership Team. Together, we will shape the next phase of Minsthorpe's development, enhancing our provision, deepening our impact, and ensuring that every student continues to thrive.

These roles are pivotal to our ambition to move Minsthorpe to the next level. I am looking for leaders who are passionate about education, who lead with integrity and compassion, and who are committed to delivering excellence in all aspects of college life. You will have the strategic acumen to drive improvement, the presence to inspire others, and the resilience to lead with purpose in a dynamic and forward-thinking environment.

In return, you will join a collaborative and supportive leadership team where your ideas, expertise, and ambition will be valued. This is a unique opportunity to make a genuine difference to our students, our staff, and the wider community we serve.

If you share our values and are excited by the opportunity to help shape the next stage of our journey, I warmly encourage you to apply. I would also be delighted to welcome you for a visit, so you can experience first-hand the energy, warmth, and ambition that define Minsthorpe Community College.

With best wishes,

Mark Gilmore
Principal

Motivation ♦ Commitment ♦ Care

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Principals Mark Gilmore & Rachael Merritt