

**Heanor Gate Spencer Academy**

**Kirkley Drive, Heanor, Derbyshire, DE75 7RA**

“Develop all learners

to achieve their full potential”

“Create a culture of aspiration”



Registered office: Arthur Mee Road, Stapleford Nottingham NG9 7EW

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CEO Paul West

www.satrust.com

**Post Title:              Vice Principal**

**Location:                Heanor Gate Spencer Academy**

**Salary/Pay Range:   L14 - L18**

**Hours of work:     Full Time**

**Reporting to:         Executive Principal and Senior Vice Principal**

Due to the promotion of a current Vice Principal to the role of Secondary Director of Education with another Multi Academy Trust we are looking to appoint an ambitious and effective senior leader to support the school on its next journey.  We are looking for leaders who are dynamic, inspirational and passionate to join our school and help lead our drive in becoming an outstanding school.

## Candidates will need to demonstrate:

## Excellent interpersonal skills to lead, motivate and inspire staff and students to reach the highest levels of achievement, along with outstanding classroom teaching

## Whole school responsibility or significant contribution to whole school initiatives

## The ability to operate at a strategic level including effective use of data, self-evaluation and quality assurance processes

Leadership team members have flexible portfolios and the responsibilities will depend on the strengths and qualities of the successful candidate and the current strength of existing senior leaders. In addition to core roles, senior leaders are expected to contribute to all aspects of Heanor Gate Spencer Academy and support, where necessary, any of the Spencer Academies Trust schools.

## Applicants would be expected to share the Trust's high aspirations and expectations for pupils and staff.

**Heanor Gate Spencer Academy**

Heanor Gate Spencer Academy is a ‘good’ secondary school and sixth form (Ofsted March 2017) with a strong commitment to ongoing professional development. Over the past 5 years we have developed a fantastic culture amongst the students which is rooted in strong discipline and has culminated in a student body full of aspiration, commitment and success. The staff buy into the hashtag #TeamHeanor and this ethos of collegiality, team values and moral compass is what makes the unique working environment at Heanor Gate so enjoyable and fulfilling.

We believe that through an ethos of ‘Aspire, Learn and Achieve’, all of our students will achieve their very best educational outcomes. This ethos is at the heart of everything that we do. We want our students to believe that they can achieve whatever they want to with hard work, resilience and self-motivation.

We deliver a challenging yet inspiring curriculum and an unrivalled level of academic and pastoral support, and believe that what we offer students will support them to achieve success in the classroom and beyond; academically, personally and socially. We aim to instil students with a love of learning as well as helping them to become responsible, independent members of the community.

To ensure that our students succeed, we promote the following values:

* Ambitious – aim high and strive to achieve your best
* Supportive – help others within the school community and beyond
* Proud – take pride in your work, your successes and our school
* Independent – take ownership for your own learning
* Resilient – show resilience in the face of challenge
* Equipped – be organised and prepared.

As part of the Spencer Academies Trust, we work alongside other schools in ensuring we deliver the very best education possible.

**Spencer Academies Trust**

SAT is an educational charity, Multi-Academy Trust and Sponsor of Academies. We have approaching 18000 children and young people in our academies and employ more than 2500 teachers, leaders and educational support professionals across the East Midlands. We aspire to be a leading regional high performing Trust, with a national reputation for excellence.

We currently have 16 primary academies, 8 secondary academies and one primary aged special school in our family of schools. All of our schools benefit from the collaboration and added value that being a member of our Trust offers, and share our values and beliefs. Spencer Trust academies share an ambition to deliver results that compete with the very highest performing schools in the country, and deliver a curriculum for students that is underpinned by breadth, opportunity and quality: one that seeks to give young people the opportunity to develop into well rounded global citizens that believe they can influence positive change in the world.

**Mission:** Our Mission is to deliver the best possible outcomes for children and young people.

**Vision:** Spencer Academies Trust is an exceptional Trust, providing an outstanding education for local children.

**We Believe:**

* All children have a right to a quality education regardless of background or ability, and have an entitlement to the opportunity of a secure progression route in their learning and development.
* Schools are stronger when they work in collaboration with each other, operate within a ‘family’ and are open to a true sense of partnership.
* We grow the effectiveness and sustainability of our schools by developing the people within them, and that through shared and equitable responsibility for quality and outcomes; we achieve more.

Applicants would be expected to share the Trust’s high aspirations and expectations for pupils and staff.

For any potential candidates that wish to have an informal discussion and tour of the school, please contact Ms Claire Worth, PA to the Executive Principal, by email at ClaireWorth@heanorgatespencer.com

Applications for this post must be submitted on our online application form, which can be found at:

[www.satrust.com/vacancies](http://www.satrust.com/vacancies)

In line with safer recruitment policies references will be called for prior to interview.

**Closing date for applications:** 20 May 2022, 1.00pm

**Interviews will take place:** 25/26 May 2022

Applications for this post must be submitted using our online application portal which is available at<http://vacancies.spenceracademiestrust.co.uk/> for further information.  In line with safer recruitment policies, references will be called for prior to interview

**Spencer Academies Trust is committed to safeguarding and promoting the welfare of all our students and all posts are subject to enhanced DBS with children’s barred list checks and completion of Level 2 safeguarding training.** **Spencer Academies Trust is a Disability Confident Committed Employer**