# London Enterprise Academy



"Learning for Life"



"Education is the most powerful weapon which you can use to change the world"



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Dear Applicant,

Thank you for taking the time to find out more about London Enterprise Academy (LEA). This pack is intended to give you information about the role and our school's vision and ethos.

The academy opened in a refurbished office block in the heart of London's East end to its first cohort of Year 7 students in September 2014.

We aim to be outstanding in all areas and become a centre of excellence in everything we do. Staff at LEA are reflective, committed professionals, willing to do whatever it takes for our students to achieve the very best results. All students are encouraged to continue their education and to progress to university and we work closely with local universities and employers to achieve this vision. Fortunately, we have been able to give students access to a level of expertise rarely seen in the state sector.

In addition to offering a broad and balanced curriculum, the academy places particular emphasis on the development of enterprise skills. We have been able to develop links with the employers in the city of London and Canary Wharf to provide mentoring to our students.

At LEA we develop students who have a passion for learning and enquiry, and the maturity to self-direct their studies and take control of their own futures.

This role represents a unique opportunity to join an academy with the highest expectations for students and staff, and to help shape the future of the academy.

Our facilities include modern classrooms fitted with the latest technology to make working and learning fun and exciting. All of our teachers and students are supplied with their own iPads to use in school and at home.

I am looking for someone who has the necessary skills, drive and experience to excel in this role, and who can up the standard for teachers who join us year on year.

As Principal there is no greater priority for me than the recruitment and development of staff. My aim at LEA has always been to create a school that is truly exceptional in everything it does. To do that I need an exceptional team. I understand that I will be asking a lot from the staff, but in return I can promise extensive support and development opportunities.

If after reading the enclosed information you would like to apply, please complete the application form that can be found online at www.londonenterpriseacademy.org and return it via e-mail as directed.

I look forward to receiving your application.

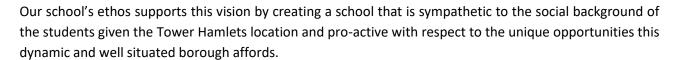
Ashid Ali, BSc (Hons), PGCE, MA (Ed), NPQH **Principal** 

## **Executive Summary**

Our vision is to establish an outstanding school that will ensure students achieve personal success in their school life and beyond. We believe success at school provides a strong foundation for students to become engaged citizens who believe in themselves and can bring about positive change, for themselves and the society they live in.

In addition to achieving academic excellence, we instil in every child the beliefs, behaviours and attitudes that will underpin success in life. This means that every student is equipped to:

- Create and seize opportunities for themselves and others
- Contribute to Big Society
- Bridge the skills gap faced by future employers



Central to our school's ethos is a student-centric and individualised learning approach designed to achieve personal success for each and every student, regardless of where their abilities lie. To fully equip our students as engaged citizens who will have the right skills to be active participants in British society, our curriculum is designed with an emphasis on:

- Academic excellence our school provides a safe, caring and supportive learning environment in which every individual can beat their personal best. This is achieved through commitment to excellence from all, and no excuses.
- Enterprise a can do attitude, creativity, informed risk-taking and a drive to succeed. These are all **key** ingredients to success whether in academia, business or social enterprise.





#### Curriculum and approach to teaching and learning

Alongside our vision for student outcomes, the most significant influence on our choice of teaching approach and on curriculum design is the social background of our students. Thus:

- A small school ethos, human relationships
- We believe that all young people can prosper. This individual attention is most likely to succeed in a small school environment where each child is well known to staff.
- A broad and balanced curriculum taught via a personalised learning methodology that has been proven to deliver excellent results in small charter schools in Sweden and the USA
- An extensive range of extra-curricular activities offered to draw out hidden talent and stretch gifted students
- Home-school relationships are important in engaging parents
- Enterprise



#### Focus on enterprise

- We want students and the local community to take full advantage of the Tower Hamlets location.
   With access to the city of London, academic and arts institutions, and technology and creative industries.
- Enterprise focus can do attitude, drive to succeed and confidence to take risks. It would be a wasted opportunity for students, the local community and the wider economy if the advantages afforded by the Tower Hamlets location made no difference.
- Cater for pupils of all abilities

#### High expectations and celebrations of pupil achievement

Education is the most effective tool for those seeking to better their quality of life. The solutions to poverty, social exclusion, disadvantage and deprivation lie not with others, but within an individual. The individual has the power to make a positive difference and transform his/her life circumstances as demonstrated by many in our group who set up LEA.

We believe that educational benefit should be measured beyond an exclusively narrow focus on academic attainment. This is not to say that we do not measure academic ability – we do and our standards are very high. What we do know is that children need a wider range of capabilities when leaving school and our approach to high expectations and pupil achievement reflects this.

We believe that poverty and disadvantage cannot excuse a lack of high expectations amongst our students. Consequently, we set clear aspirations on the achievements that we expect of our pupils.

We celebrate the achievements of our pupils through our reward ladder and ensure that parents are aware of this success. We keep parents informed by telephone, email, text and post, as well as invitations to annual awards and celebration evenings.

#### **Aspirations and outcomes**

The immediate catchment area draws young people from disadvantaged communities for whom English is not their first language. Our curriculum has been designed to bolster teaching time for English, Mathematics and Science. Added emphasis on the core subjects improves our pupils' chances of academic success.

Our academic outcomes support earlier academic excellence and also support alternative pathways through vocational support into apprenticeships.



#### **Our targets**

- All students make at least three levels of progress (50% make four levels of progress) between KS2 and KS4 in core Baccalaureate subjects
- GCSE results are 5% above National Average
- 50% achieve the EBacc qualification in 2019 examinations
- All students are expected to reach an attendance target of at least 96%
- All students continue with their education after leaving LEA
- 90% of parents regularly attend progress meetings relating to their child
- 90% of pupils contribute 250 hours to "Big Society"

#### **Curriculum Rationale**

LEA is based in one of the most deprived local authorities in England and Wales. The large majority of the population live in social housing and has well above the national average for Free School Meal (FSM). The vast majority of the student population is categorised as English as an additional Language (EAL).

Our curriculum therefore reflects the needs and wishes of the local population which was established during our research phase and whilst meeting individuals, groups and community and business representatives when collecting data to establish demand for the school.

It is clear from talking to parents that they want the best possible education for their children which prepares them for a good career in the local financial and business sector of London. One parent summed this up by saying "education is our only way out of poverty".

The curriculum at the LEA reflects our vision, ethos and principles.

- It encourages our students to become independent enquirers, collaborative thinkers and critical citizens.
- The curriculum includes the core curriculum and an extended enrichment curriculum for all students.
- The students follow a modified version of the National Curriculum at **Key Stage 3** with a view to supporting the students into their studies for the English Baccalaureate at **Key Stage 4**.
- At the heart of the learning is the **thematic based enterprise curriculum**.

The **core curriculum** is taught in single lessons of 50 minutes and doubles of 100 minutes from 8.45 am until 3.10 pm Monday to Friday with **Enrichment** curriculum from 3.10 to 4 pm Tuesday to Thursday.

The Enrichment curriculum gives the students an opportunity to take up an active enrichment in the form of an active PE/Healthy lifestyles curriculum such as sports and martial arts; a creative enrichment which develops their talents or expressive side; academic enrichment focusing on new learning and interventions to support bridging learning gaps.



#### **Key Stage 4**

This key stage commences in year 9. The students make their option choices in year 8. We initially recommend our students to follow the subjects for the English Baccalaureate. Our range of option choices are wide, considering the small size of our school. With subjects such as Business, Economics, Art, and Sociology proving to be very popular

The three-year Key Stage 4 also gives the students a chance to deeply embed their learning. In addition, there are opportunities for students to take a range of pathways which will support and extend learning which may lead to some of the students taking GCSEs earlier and then follow an AS programme.

Our students are expected to take the following subjects:

- English
- Mathematics
- Double Science
- History or Geography (option 1)
- A Language (French, Spanish or a home language GCSE) (option 2)
- Religious Education
- Physical Education
- Citizenship
- Enterprise
- Enrichment



## GCSE Results – these are results of a GOOD school

	London Enterprise Academy 2020	London Enterprise Academy 2019	National results (all schools)
Pupils achieving a Grade 4 or above in English	90.6%	76%	75.4%
Pupils achieving a Grade 4 or above in Mathematics	78.1%	74%	68.0%
Pupils achieving a Grade 4 or above in Mathematics and English	72.9%	66.4%	64.3%
Progress 8 Score profile	0.52	0.02	-0.02 (state schools)
EBacc Entry profile	87.5%	85%	40.2%
EBacc Score profile	4.86	4.04	3.85
EBacc at Grade 4 and above	47.9%	26.3%	24.1%
EBacc at Grade 4 and above	25%	16%	
Pupils achieving at least 1 qualification	97.9	100%	
Number of Grade 9	52	26	
Number of Grade 8	61	44	
Number of Grade 7	80	74	
% Grades 7-9	25.5%	16.4%	

## Parents' Comments

I really appreciate the schools communication regarding my child. It was nicely dealt with which I appreciated Year 7 parent- January 2021

The pastoral side is excellent, breakfast club, school council, feels safe and cared about.
Year 9 Parent- January 2021

Thank you for all the support and help, especially the ATL department Year 9 Parent- January 2021

The school has done a fantastic job this lockdown, far better than other schools Year 9 Parent- January 2021

Parent- January 2021

Educational wise, the school is doing good Year 11 parent-January 2021

Everyone was given a laptop to work from during the lockdown

Year 7 parent- January 2021

The school is doing well, I am happy with the teachers and staff. They are very kind and helpful. Year 10 parent-January 2021

The school has always supported my child well Year 11 parent- January 2021

The school is doing well, I am happy with the teachers and staff. They are very kind and helpful. Year 10 parent- January 2021

# School Day



	Year 7/8/9		Year 10/11		
Period	Start time Monday & Friday	Start time Tuesday, Wednesday & Thursday	Period	Start time Monday & Friday	Start time Tuesday, Wednesday & Thursday
Advisory	8.45am	8.45am	Advisory	8.45am	8.45am
1	9.05am	9.05am	1	9.05am	9.05am
2	9.55am	9.55am	2	9.35am	9.35am
Break	10.45am	10.45am	3	10.45am	10.45am
3	11.05am	11.05am	Break	11.35am	11.35am
4	11.55am	11.55am	4	11.55am	11.45am
Lunch	12.45pm	12.45pm	5	12.45pm	12.45pm
5	1.20pm	1.20pm	Lunch	<b>Lunch</b> 1.35pm 1.	
6	2.10pm	2.10pm	6	2.10pm	2.10pm
7		3.00pm	7		3.00pm
End of school day	3.00pm	3.50pm	End of school day	3.00pm	3.50pm

## Reasons to work with LEA

#### What we do to support Staff Welfare:

#### Small perks that make a big difference

- Free breakfast daily
- Free tea, coffee, fruits, biscuits for all staff throughout the day
- Free onsite gym for all staff
- Early finish on Fridays (3:20pm for teachers)
- Subsidised staff events (bowling/dinner), end of term staff celebrations (Christmas, Easter and end of year BBQ)
- Refreshments for twilight sessions
- Recognition with thank you cards, emails and announcements in staff briefing

#### **Bigger benefits**

- Small class sizes
- Only one weekly meeting for main scale teachers
- 37.5 hour working week
- Option to invite union rep or colleague to meetings to feel more comfortable
- Access to CPD based on career stage including Masters, NPQML etc.
- In house career progression and support
- Protected PPA time (Planning, Preparation and Assessment)
- Access to school psychologist
- Designated staff room for each faculty
- Admin and reprographics support
- Lower marking and lesson loadings
- Reduced data collection points from 5 to 3 per year
- Large team of pastoral staff for support
- Dedicated staff for SEN and EAL support
- Access to Occupational Health
- Generous overtime rates

### Job Advert

#### **Vice Principal**

Closing Date: 12th May 2021 Job start: 1st September 2021 Interviews: 18<sup>th</sup> and 19<sup>th</sup> May 2021

Salary: L18-L22 - inner London



Are you a dedicated, enthusiastic and highly motivated professional who enjoys working with children? If so, we would like to meet you.

London Enterprise Academy is a Free School at the heart of London's vibrant East End. The Academy opened in September 2014 with year 7's only, in a former glass office block, which is fully renovated to a high standard. The Academy provides a stimulating education and personalised curriculum within a supportive environment. All of our students are encouraged to stretch themselves to achieve their potential.

At the heart of our vision is to create a truly outstanding free school delivering the very best educational opportunities, nurture academic excellence and enhance ambition in all its pupils. We aim to inspire the next generation of professionals and entrepreneurs from diverse backgrounds.

We now have pupils in year 7-11 and have delivered an excellent first two sets of GCSEs where progress and attainment are above National Average.

Required from September 2021, the successful candidate will be a creative individual, excited by the challenge of working with our Leadership Team to lead on whole school safeguarding as well as other aspects of school leadership.

We are looking for an outstanding teacher who has had experience of teaching within the secondary setting. This post would equally suit either an experienced senior leader wanting a new challenge or an experienced middle leader wishing to work with a group of dynamic school leaders as they develop their leadership skills.

#### The successful candidate for the position of Assistant Principal will:

- Hold DfE Qualified Teacher Status, an undergraduate degree and preferably a postgraduate
- Be an outstanding practitioner who inspires pupils and has experience of teaching in a successful inner city school
- Have a track record of successful learning and teaching and delivering results
- Experience of line management
- Excellent organisational skills and people management
- Good understanding of whole school behaviour strategies and inclusion issues
- Believe that every child can and will succeed
- Be flexible, collaborative and resilient
- Contribute to the whole life of the school through our extensive enrichment programme
- Have the highest ambitions for your pupils, the department, the school and yourself

#### We will offer you:

- A unique opportunity to help build the school with whole school responsibilities
- A happy and supportive working environment with high expectations and standards
- An opportunity to develop systems and processes at whole school level
- A network of outstanding practitioners and leaders to collaborate with and learn from
- A range of leadership and management opportunities to prepare you on your journey ahead

Closing date for applications: 12<sup>th</sup> May 2021

Interviews will be held on 18<sup>th</sup> and 19<sup>th</sup> May 2021

London Enterprise Academy is totally committed to safeguarding and promoting the welfare of all our students. All staff working within our academy are expected to share this commitment, complete statutory and additional safeguarding training and be familiar with our policies and procedures.

All appointments will be subject to an Enhanced DBS disclosure.

London Enterprise Academy Aneurin Bevan House

81-91 Commercial Road London, E1 1RD

02074260746

www.londonenterpriseacademy.org

info@londonenterpriseacademy.org

## Job Description

#### **Job Description**

#### **MAIN DUTIES AND RESPONSIBILITIES:**

This post is subject to the current conditions of employment of teachers contained in The School Teachers Pay and Conditions Document. All teachers are required to adhere to the Teachers' Standards.

#### THE ROLE

To carry out professional duties of a teacher other than the Principal, as assigned to him/her by the Principal.

#### **MAIN DUTIES:**

- 1. To assist the Principal in the leadership and management of the school and in all aspects of school improvement, including taking full responsibility for the school in the absence of the Principal.
- 2. To take full responsibility for leading and managing significant aspects of the school, under the overall direction of the Principal.
- 3. To carry out teaching duties, as required, in accordance with the school's schemes of work and Curriculum.

The specific responsibilities of the Vice Principal will be agreed annually and may be subject to change, to afford each member of the Leadership Team the opportunity to gain experience in different aspects of school leadership in preparation for Headship.

The job description given below outlines all the duties to be covered by the members of the Leadership Team

Post Title:	Vice Principal
Strategic Leadership & Development	The appointee to the post will provide strategic leadership and direction for the aspects listed below. The details will be agreed after appointment and will be subject to annual review.  Strategic leadership involves:  • Negotiating and setting learning policy requirements consistent with the strategic plan  • Ensuring accountability through regular reviews of progress and monitoring,  • Ensuring an adequate and appropriate data flow and report production  • Providing support and challenge as required to all staff involved  • Providing direction, support and training to all staff to raise achievement across the curriculum  • Performance Line Manager for teaching staff (to be decided)
	In addition specific areas of whole Academy responsibility will be allocated from the following list in negotiation with the Principal and according to experience and personal development:  • SEF for subject areas  • Monitoring & Evaluation  • Performance Management  • Data management & ICT  • Options Process

	<ul> <li>Rewards</li> <li>Development of Academy Specialisms</li> <li>Attendance &amp; Punctuality</li> <li>NQT Induction</li> <li>Line management of Enterprise</li> <li>Line management of Social Baccalaureate</li> <li>Oversight of Mentoring</li> <li>Monitoring and evaluation Academy Wide</li> </ul>
Reporting To:	Principal
Responsible For:	Subject Leaders, Teaching Staff, Support Staff (to be negotiated)
Liaising With:	Principal, Academy Leadership Group, Subject Leaders, Student Support Services Manager and relevant staff with cross-Academy responsibilities, relevant non-teaching support staff, parents and Governors and other relevant stake-holders.
Contract Type:	Full time, 195 working days
Disclosure Level:	Enhanced
Additional Duties	
General expectations of Academy Leadership Group	<ul> <li>To ensure a continued focus on the raising of standards throughout the learning and teaching activities to ensure every student makes positive progress</li> <li>Collaborate as a member of the Academy Leadership Group in order to build and realise the shared vision of excellence and high standards for all students</li> <li>To play a major role in determining future strategy for the Academy</li> <li>Contributing actively towards the formulation of all Academy policies and procedures and ensuring their consistent implementation throughout the Academy.</li> <li>Agreeing challenging subject targets, including student achievement targets, ensuring rigorous monitoring, evaluation and review of progress towards these through faculty improvement plans.</li> <li>Ensuring high quality learning and teaching in line managed faculties, following the school policy for self-evaluation and review.</li> <li>To manage delegated budgets effectively.</li> <li>To attend Academy leadership meetings as appropriate.</li> <li>To engage in the process of appointing new staff including the interview process.</li> <li>To participate in duties lunch/break/before and after school.</li> <li>Contributing to assemblies.</li> <li>Sharing in the management of student disciplinary incidents, making recommendations to the Principal regarding exclusions and facilitating the process of student re-integration.</li> <li>To actively participate in the monitoring evaluation and review of teaching and learning in line managed faculties. Managing any capability or disciplinary procedures in line with Academy policy, where appropriate.</li> </ul>
Core Duties/Eth	os
General	<ul> <li>Undertake whole Academy duties as outlined in responsibilities agreed each year.</li> <li>Monitor and support the overall progress and development of students as a teacher.</li> </ul>

- To engage effectively in Performance Management and Review and Objective setting to ensure that there is a quality assurance process underpinning the objectives set in relation to pupil progress objectives for KS3 and KS4
- To engage actively in the performance review process, addressing appraisal targets set by the line manager each Autumn term.
- To promote equal opportunities and celebrate diversity in all aspects of the Academy.
- To play a full part in the life of the Academy community, to support its distinctive aim and ethos and to encourage staff and students to follow this example.
- To support the Academy in meeting its legal requirements for worship.
- To promote actively the Academy's corporate policies.
- To comply with the Academy's Health and Safety policy and undertake risk assessments as appropriate.
- To show a record of excellent attendance and punctuality.
- To adhere to the Academy's Dress Code.
- To promote equal opportunities and celebrate diversity in all aspects of the Academy.
- To undertake any other duty as specified by School Teachers' Pay and Conditions Body (STPCB) not mentioned in the above.

#### Teaching:

- To undertake an appropriate programme of teaching in accordance with the duties of a standard scale teacher.
- To assist in the development of appropriate syllabuses, resources, schemes of work, marking policies and teaching strategies in the subject areas identified above.
- To contribute to the subject area's Improvement Plan and its implementation.
- To attend all appropriate meetings.
- To plan and prepare courses and lessons in line with Academy policy
- To contribute to the whole Academy's planning activities.
- To teach students according to their educational needs, including the setting and marking of work to be carried out by the student in the Academy and elsewhere
- To assess, record and report on the attendance, progress, development and attainment of students and to keep such records as are required.
- To provide, or contribute to oral and written assessments, reports and references relating to individual students and groups of students.
- To ensure that ICT, Literacy, Numeracy, WRL and Enterprise are reflected in the teaching/learning experience of students.
- To undertake assessment of students as requested by external examination bodies, relating to individual subject areas and Academy procedures.
- To ensure the basic principles of Assessment for Learning are followed including formative assessment practises as well as peer and self-assessment opportunities

While every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not be identified. Employees will be expected to comply with any reasonable request from a manager to undertake work of a similar level that is not specified in this job description.

#### Applications must be submitted no later than 12 noon on Wednesday 12th May 2021.

Interviews will be held w/c 17<sup>th</sup> May 2021.

## Person Specification

Requirements: **E** –Essential **D** – Desirable

Measurements: A - Application I - Interview R - Reference

	ients. A - Application I - Interview K - Keieren					
		E	D	Α	ı	R
Knowledge	Graduate (with a good degree).	Χ		Х		
	DfE recognised qualified teacher status	Χ		Х		
	Minimum of five years teaching experience	Х		Х		
	Proven success in raising achievement as a across at least two key	Х				Х
	stages					
	Evidence of leading, supporting and managing others, both individuals	Х				Х
	and teams, ensuring high quality performance.					
	Successful experience of processes of monitoring, evaluation and	Х			х	
	review that provide performance data that can be used to improve the					
	quality of teaching and learning.					
	Planning, determining and organising major curriculum areas	Х				Х
	Successful experience of working in a specialist school	Х		х		
	High level of ICT skills and experience of how new technologies can be	Х			Х	
	used to raise achievement, including the use of interactive white					
	boards.					
	Knowledge of the differences in Girls and Boys preferred learning styles	Х			х	
	and experience in use of strategies that minimise potential differences					
	in achievement.					
	Experience of presenting to a wide audience including teachers,	Х			х	
	managers, governors and parents.					
	Understanding of how Enterprise can be used across the curriculum to	Х		х		
	raise standards.					
	Good understanding of creative whole school strategies for improving	Х		Х		
	literacy and the importance of this in raising achievement.	,,				
	Successful experience of embedding cross curricular subjects e.g.	Х				Х
	Enterprise, Numeracy					^
	Experience of embedding innovative strategies for Assessment for	Х			х	
	Learning and Learning to Learn in a whole school situation.	^			^	
-	Experience of implementing change successfully at whole school level.	Х		Х		
-	Experience of using coaching as a model for ensuring ongoing	X		X		
	professional development particularly with subject leaders and	^		^		
	teachers.					
	Experience in Multi-ethnic urban schools		Х			
	Level 3 or 4 Safeguarding		Х			
	Further qualification		Х			
	Evidence of continuous self- development and updated knowledge in the		Х			
	fields of teaching and learning and education management					
	Experience of presenting in local and/or national education forums.		Х			
	Working with and engaging the involvement of external partners and the		х			
	local community					
	Willingness to undertake NPQH and /or further professional qualifications		х			
Skills &	The ability to make cound judgements on standards of teaching and	Х				Х
Experience	The ability to make sound judgements on standards of teaching and					
	learning observed, giving quality feedback using a coaching model.					
	Proven ability to identify and implement strategies to raise standards of	Х			Х	

	Teaching and Learning through line management of subject areas.					
	Ability to lead and manage own work effectively and take responsibility	Х				х
	for own professional development.					
	Excellent communication and presentation skills.	х			х	
	Ability to carry out the job description.	Х			Х	
	Ability to enhance performance by motivating and developing staff,	х			х	
	helping them acquire the skills to prepare for more senior roles.					
	Skills in budget management and deployment of resources to meet the Academy vision.					
	Knowledge and understanding of current issues in safeguarding children and young people	х				
	Knowledge and understanding of what constitutes an outstanding school		х			
	Knowledge and understanding of Equal opportunities and commitment to their pursuit	х				
	Enthusiasm for and commitment to the achievement of the Academy's overall vision for success at all levels.	х			х	
	Willingness to work hard.	х				х
Personal	Record of excellent attendance and punctuality.	х				Х
qualities	Enthusiastic and Exceptional teacher with a proven track record of excellent results in public examinations.	х				Х
	Flexible, adaptable, results orientated, able to prioritise, and resilient under pressure.	х				Х
	Awareness of and commitment to equal opportunities and valuing diversity.	х			х	
	To command and demand respect from the school community.	Х			х	_
	A commitment to "personalising learning" for all pupils in the Academy.	Х		Х		
	Creativity and enthusiasm to promote a positive school image to the	Х			Х	
	local and national community.					
	The aspirations, talent and enthusiasm to become a Principal.	Х			Х	
	Willingness to contribute to out of hours learning which may include		Х			
	some Saturdays and school holidays through negotiation.					

The Academy will endeavour to make any necessary reasonable adjustments to the job and the working environment to enable access to employment opportunities for disabled job applicants or continued employment for any employee who develops a disabling condition. We will consider any reasonable adjustments under the terms of the Disability Discrimination Act (1995), to enable an applicant with a disability (as defined under the Act) to meet the requirements of the post.

The Job-holder will ensure that Academy policies are reflected in all aspects of his/her work, in particular those relating to;

- i) Equal Opportunities
- ii) Health and Safety
- iii) Data Protection Act (1984 & 1998)

London Enterprise Academy is totally committed to safeguarding and promoting the welfare of all our students. All staff working within our academy are expected to share this commitment, complete statutory and additional safeguarding training and be familiar with our policies and procedures. All appointments will be subject to an Enhanced DBS disclosure.



## Contact us

For more information or to apply to London Enterprise Academy:

Please visit our website at www.londonenterpriseacademy.org
email us at info@londonenterpriseacademy.org

or telephone us on 020 7426 0746

School address: Aneurin Bevan House, 81-91 Commercial Road, London, E1 1RD

Pupils are making sustained progress towards their targets.

Ofsted 2017