



Nene
Education
Trust

Vacancy Information Pack



WELCOME

Welcome

Thank you for your interest in working with us at Nene Education Trust.

As part of our team you will be making a very important contribution to the lives of our pupils.

We are committed to raising aspirations and developing character in a positive environment and we place 'developing character' at the centre of all we do.

The culture we have created for our staff through the mental health, wellbeing and mindfulness strategies is pivotal to our first shared principle 'people first'.

We all subscribe to a set of shared values, principles and operational processes that ensure quality education for all our young people. Schools within our Trust maintain their identity, have the opportunity to innovate within a safe space and in turn strike the right balance between dependence and independence.

For our pupils, each school has devised their curriculum around 'Work, World and Wellness' ensuring that within each context we are developing well-rounded individuals.

Informal visits to our schools or central team are always welcomed.

Chris Hill
Chief Executive Officer



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We place 'developing character' at the centre of all we do.

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We are NET

Nene Education Trust is a local network of schools based within North Northamptonshire. This includes life long learning through our 5 Wells Development Centre and wellbeing activities via Manor Sports and Leisure.

Our model is about creating the time and space for educational leaders, teachers and support staff to focus on delivering a high quality curriculum experience through inspiring and aspirational lessons. We promote cultural diversity and we celebrate the special qualities of each of our schools and communities.

3,000
Pupils

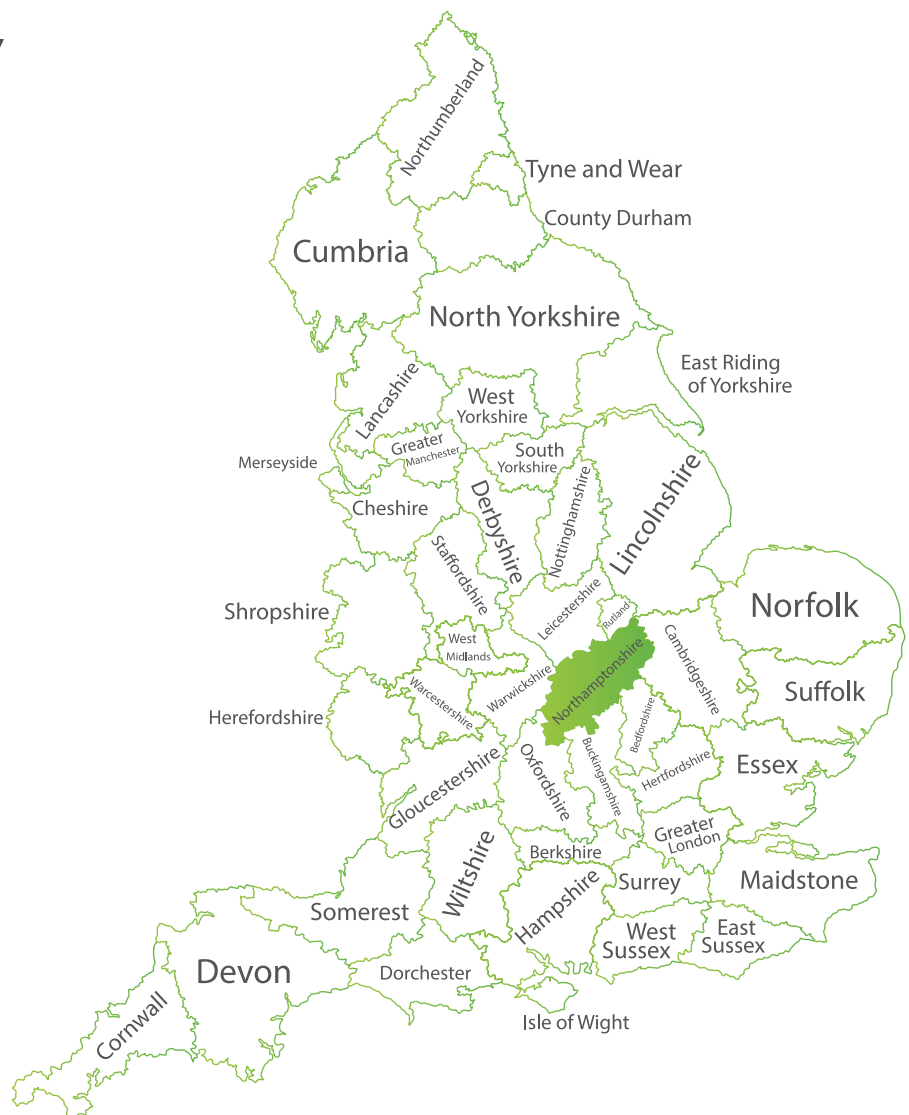
450
Staff

1 Secondary

7 Primaries

**5 Wells
Development
Centre**

**Manor Sports
& Leisure**



Our Aims

Through Work, World and Wellness we will raise aspirations and develop character in a positive environment.

Our Mission (Strategic Intent)

Raising aspirations and developing character is at the heart of everything we do within our schools to enable each young person to achieve highly and be successful in life, contributing back to the world we live in.



Raising Aspirations

Learners in the Trust are happy, healthy, have a positive view of the world and are equipped for the challenges facing them throughout their lives. Sustainable school improvement impacts positively on the delivery of educational excellence for all. School improvement is the responsibility of everyone across the Trust.



Developing Character

Being a mentally healthy organisation with a focus on wellbeing, safeguarding and diversity are part of the overall vision and moral requirements of an organisation that invests in its people.



Positive Environment

Creating a positive environment for all our people and schools to flourish is essential to ongoing improvement.

Creating a culture and expectation where everyone aspires to be better will underpin future successes. In its wider sense, infrastructure of resources, facilities and services will enable education-facing leaders to focus on school improvement and educational excellence leading to improved outcomes.

Why work with us

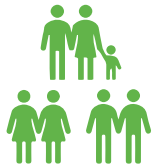
An open and collaborative working environment, within our schools and across our Trust where innovation and aspirational thinking are encouraged.



Extensive opportunities for continued professional development and apprenticeships.



Access to either the Teachers' Pension Scheme or Local Government Pension Scheme.



Family friendly 'People' policies.



24/7 access to a free Employee Assistance Programme to provide confidential advice and guidance on any personal and/or work-related matter and free Mindfulness training with a qualified and experienced professional.



Access to My Lifestyle, a comprehensive benefits programme that includes fantastic local and national discounts and rewards for our people, including heavily subsidised local gym membership and a huge range of money saving deals including holidays, retail brands, mobile phones and utilities.

Vice Principal - Newton Road



Contract Type: Permanent Full Time

Salary: Leadership Scale 4-8

The Role:

This is an exciting opportunity to join Newton Road School.

The role of the Vice Principal is integral to the leadership and management of Newton Road School. They will support the Principal in delivering the vision for the school and be the custodian of the school's ethos. The role will be varied and developing and will include elements of teaching as directed by the Principal. In addition, the Vice Principal will be expected to assist the Principal in the management and development of the school through key responsibilities linked to quality and standards.

It is important that the Vice Principal strives to maintain the ethos and values of Newton Road School and Nene Education Trust through personal conduct and effective relationships with colleagues, our families and children.

Our School:

Newton Road School is currently a one and a half form entry primary school in Rushden. We are lucky to serve a fantastic community of children and parents/carers. Our school vision is:

To ensure our children are given the opportunities to DREAM of a bright future, BELIEVE in themselves, and ACHIEVE their highest potential in school and throughout their life so that they can truly make a difference wherever they go.

Our aim is to ensure that all children are able to learn and thrive in a learning environment that is built on mutual respect. Our core values are a fundamental part of school life and enable us to show PRIDE in all that we do:

P – Positivity

R – Respect

I – Integrity

D – Determination

E – Excellence

Core Purpose:

- Deputising for the Principal when required and acting up in her absence.
- Assisting the SLT in delivering inspirational leadership.
- Formulating the aims and objectives of the school.
- Monitoring performance and progress towards the schools aims and objectives.
- Demonstrating strong people management across the school.
- Assessing the needs of all pupils to ensure that their potential is reached.
- Responsibilities as required by the school aligned to quality and standards.
- Ensuring the values and ethos of the school are upheld.

Key Tasks:

- Create a culture where pupils experience a positive, exciting and enriching school life.
- Lead by example, articulating a clear moral purpose and relentlessly focussing on providing excellent outcomes for all children.
- Uphold educational standards in order to prepare pupils from all backgrounds for their next phase of education and into a world of work.
- Ensure a culture of staff professionalism.
- Encourage high standards of behaviour from pupils, built on rules and routines that are understood by staff and pupils and clearly demonstrated by all adults in school.
- Use consistent and fair approaches to managing behaviour, in line with the school's behaviour policy.

Teaching, curriculum and assessment

- Establish and sustain high-quality teaching across all subjects and phases, based on evidence.
- Ensure teaching is underpinned by subject expertise.
- Effectively use formative assessment to inform strategy and decisions.
- Ensure the teaching of a broad, structured and coherent curriculum.
- Establish a culture of 'open' classrooms; as a basis for role modelling and sharing best practice.
- Raise standards in teaching and learning across the school, by supporting and developing others.
- Establish curriculum leadership, including subject leaders with relevant expertise and access to professional networks and communities
- Use valid, reliable and proportionate approaches to assessing pupils' knowledge and understanding of the curriculum.
- Ensure the use of evidence-informed approaches to learning so that all pupils have a high-quality curriculum.
- Support and carry out high quality CPD for staff to develop teaching and learning.

About You:

- Be able to build positive and respectful relationships across the school community.
- Serve in the best interests of the school's pupils.
- Have high expectations of all.
- Be positive and have integrity.

The Nene Education Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff, students, and volunteers to share this commitment. All shortlisted candidates will be subject to an online search as part of our due diligence process. Any offer of employment will be subject to DBS and Right to Work checks.

We look forward to your response.

The Trust will endeavour to make any necessary reasonable adjustments to the job and the working environment to enable access to employment opportunities for disabled job applicants or continued employment for any employee who develops a disabling condition.

If you would like to arrange a school visit, please contact:

joinourteam@neneeducationtrust.org.uk

Advert Close Date: 25/04/2024 12pm

Interview Date: 02/05/2024

Please note that we reserve the right to close this advert before the closing date stated

The Executive Leadership Team



Chris Hill - Chief Executive Officer

Chris has been CEO of Nene Education Trust since September 2018 and is extremely proud of the achievements that have been made in a very short space of time. Under Chris' leadership the Trust has grown to 8 schools, which has enabled significant investment into the schools' facilities as well as growing the capacity of the school improvement and operational teams.

Chris has led and worked in a range of schools and educational organisations. With a wealth of skills and knowledge, he has a successful track record in every role he has undertaken. Chris has also occupied senior positions in other multi academy trusts, working with groups of schools to achieve significant improvements in school performance and outcomes for pupils.

Previously a Local Leader of Education and an expert in Pupil Premium, Chris has undertaken extensive review projects across both primary and secondary schools. He is currently studying for his Masters in Education Management for the benefit of the development of the Trust.



Matt Coleman - Deputy Chief Executive Officer

Matt Coleman (NPQEL, BA Hons PGCE) is Deputy Chief Executive Officer for Nene Education Trust. He is a highly influential and well-respected leader within education with a proven track record of helping to improve schools and impacting positively on outcomes for all children. He has an excellent reputation when it comes to preparing schools and leaders for and navigating through Ofsted inspections.

Matt directly line manages all principals in our Trust, as well as the School Improvement Team.

Experienced in working with a range of colleagues, setting up coaching and mentoring cycles for teachers and leaders in schools and working closely with other school leaders to improve their impact on outcomes, Matt possesses excellent interpersonal and communication skills and the ability to develop and maintain mutually beneficial internal and external relationships. He enjoys being part of, as well as leading, managing, motivating and training, a successful and productive team of professionals, and thrives in highly pressured and challenging working environments.

Matt has a keen desire to affect change within education and beyond and is also a founding trustee of community interest company Spautism (Sport and Autism (UK) CIC), which aims to provide a platform that will improve the quality of the experience for autistic people (be they competing, spectating or working) by sharing their stories and celebrating the positive impact of sport.

Always busy, Matt is also a board member for the National Institute of Teaching and Education and a founding member of the NSBA (Northamptonshire School & Business Alliance), as well as being a trustee for youth counselling charity Service Six.

The Executive Leadership Team



Laura Kerrison - Chief Finance Officer

Laura joined the Trust in November 2023. She has an extensive career in educational finance and business management and has previously held senior leadership roles in both single and multi-academy trusts, bringing a high level of expertise to the CFO role.

Laura is currently working towards the Chartered Institute of Public Finance and Accountancy (CIPFA) Diploma Level 7 in School Financial and Operational Leadership, in addition to holding School Business Management qualifications.

By developing effective financial strategy and clear purposeful leadership, Laura aspires to play a pivotal role in supporting and enabling the delivery of educational excellence throughout the Trust. As an advocate for collaborative and cohesive working she hopes to actively build on existing and new partnerships that recognise and celebrate ambition for growth, sustainability, and achievement.



Malcolm Johnston - Director of Operations

Malcolm joined Nene Education Trust in June 2023, having come from a standalone Academy, where he was the Business Manager and named Chief Financial Officer.

Previously, Malcolm was Business Development Manager at a Multi-Academy Trust, responsible for the strategic business development of 11 schools. Malcolm holds a Level 7 qualification in School Financial and Operational Leadership from the Chartered Institute of Public Finance & Accountancy (CIPFA), along with a BA (Hons) Professional Studies degree, focused on Business Administration and Management from the University of East Anglia.

Malcolm is an experienced Senior Leader with a demonstrated history of working across primary and secondary education providers in a variety of roles. Malcolm has a vast knowledge of school business operations, including Financial, Human Resources, Administration, ICT, Catering and Estates (Health & Safety) management. Malcolm also has extensive knowledge and understanding of strategic business development, partnership development, fundraising, bid writing and events management.



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