

Person Specification

Job Title: Vice Principal

	Essential	Desirable
Qualifications		
PGCE or equivalent	✓	
Evidence of continued professional development	✓	
Working towards NPQH		✓
Leadership/ Management Qualification/Course		✓
Knowledge		
Up to date knowledge of educational theory and practice.	✓	
Strong understanding of government guidelines on safeguarding	✓	
Understanding of "The Deeps"		✓
Experiences and Skills		
Experience of Leadership	✓	
Experience of project management	✓	
Experience of preparing/ developing a school development plan and school self-evaluation	✓	
Experience of preparing/ supporting staff through Ofsted inspections	✓	
Ability to work to tight deadlines	✓	
Ability to be innovative and progressive	✓	
Ability to lead and work constructively with teams	✓	
Experience of carrying out management investigations		✓
Other		
Satisfactory Enhanced DBS Disclosure	✓	
Assessed and advised by Health and Well Being	✓	