



Atlantic Academy Portland
an Aspirations Academy

Atlantic Academy - Portland

Vice Principal - Pastoral (including attendance, behaviour, inclusion and safeguarding).

Closing date: Monday 19th May - 9.00 am

Salary scale: L16 - L20

Permanent, Full Time

Interview: Thursday 22nd May 2025

Start: 1st September 2025

JOB OVERVIEW

Join Atlantic Academy and Lead with Innovation and Wellbeing

Atlantic Academy is seeking an exceptional Vice Principal to join our team and help shape the future of our students. As an Ofsted-rated 'Good' provider, our Academy is committed to delivering high-quality education and fostering a supportive and inclusive environment for all students

Atlantic Academy Portland, is an all-through school located on the stunning Jurassic Coast, on a unique and picturesque island in Dorset. Portland is known for its rugged coastline, beautiful views, and rich maritime history. It's a close-knit community with easy access to the surrounding natural beauty, perfect for outdoor enthusiasts and those seeking a peaceful environment. With nearby Weymouth offering additional amenities and attractions, Portland combines tranquillity with convenience, making it a great place to live and work.

This role will suit a highly-skilled and experienced senior leader who is also team-orientated. Other key attributes include having a can-do approach in order to mitigate barriers to

learning and a desire to help students achieve their full potential. Previous experience of curriculum leadership is highly desirable. In return for your care, dedication and skills, there are plenty of opportunities for promotion and progression. You will be part of a successful, supportive, well-resourced and fully qualified team.

Why Atlantic?

At Atlantic, we believe that great teaching thrives when staff are supported and empowered. We've designed our school systems with staff wellbeing at the forefront:

- Centralised Detentions & Behaviour Systems: Our centralised detention and behaviour management systems mean that teachers can focus on teaching and learning, with pastoral and admin teams managing behaviour consequences. This ensures consistency across the school and reduces staff workload.
- Streamlined Homework Policies: We have simplified our homework systems to ensure clarity for both staff and students. Homework is monitored centrally, giving you more time to focus on planning, teaching, and inspiring students.
- Focus on Wellbeing: We know that happy staff are the key to a successful school. With a strong commitment to staff wellbeing, we offer flexible working, regular wellbeing initiatives, and a culture that encourages a healthy work-life balance.
- Collaborative Leadership: At Atlantic, you'll be part of a supportive leadership team that fosters innovation, professional development, and collaborative working practices.

What We Offer:

- A chance to lead and develop the curriculum in a forward-thinking, well-resourced school.
- A calm purposeful working environment with high SLT visibility. Allowing staff to teach without low level disruption
- Opportunities for professional development and career progression within an established academy trust.
- A school culture where staff wellbeing is a priority, with structures in place to reduce unnecessary workload.
- Competitive salary and pension scheme
- On site parking
- Free use of the Academy's on site fitness suite

If you're passionate about driving student success and want to be part of a school that prioritises both student achievement and staff wellbeing, Atlantic Academy is the place for you.

Ready to Lead with Us?

Apply today to join a school where innovation, wellbeing, and academic excellence go hand-in-hand.

JOB REQUIREMENTS:

Specifically we are looking for someone who:

- Who has experience of working with and supporting children with a proven track record of successful outcomes
- Is naturally cheerful and optimistic, with evidence of the positive contribution that you can bring to our team;
- Is hardworking, dedicated, committed
- Wants to be valued, train further and help us make a difference.
- A commitment to all students receiving an outstanding education experience.

Atlantic Academy values the diversity of our workforce and welcomes applications from all sectors of the community. For further information or a tour of our school please contact Melissa Heppell, Principal (mheppell@atlantic-aspirations.org)

Atlantic Academy is committed to safeguarding and promoting the welfare of children and young people; this is a commitment which we expect all staff and volunteers to share.

The Aspirations Academies Trust (AAT) requires all prospective employees appointed to work in its academies and/or whose role will involve the undertaking of regulated activity to submit an enhanced Disclosure and Barring Service (DBS) certificate prior to taking up appointment. Applicants are required, before appointment, to disclose any convictions, cautions, reprimands or final warnings that are not 'protected' as defined by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013 by SI 2013 1198). Disclosure of a criminal background does not automatically debar individuals from employment - consideration will be given to relevant factors, including the nature of the offence(s) and when they occurred.