

# Cheslyn Hay Academy

## WAT Lead Teacher of D&T

### Person Specification



| ATTRIBUTES                 | ESSENTIAL  | DESIRABLE   | EVIDENCE  |
|----------------------------|--|---|---|
| Professional qualification | <ul style="list-style-type: none"> <li>Qualified teacher status (Secondary)•</li> </ul>  | <ul style="list-style-type: none"> <li>Degree in appropriate subject</li> </ul>   | <ul style="list-style-type: none"> <li>Application form</li> </ul>  |
| Experience                 | <ul style="list-style-type: none"> <li>Successful teaching experience in mainstream or special schools</li> <li>Ability to teach up to GCSE in specialism</li> <li>Experience as a team member in a well led and managed department</li> <li>Experience of leading a subject</li> </ul>  | <ul style="list-style-type: none"> <li>Ability to teach to A Level</li> </ul>   | <ul style="list-style-type: none"> <li>Application form</li> <li>References</li> <li>Interview</li> </ul> |
| Knowledge and Skills       | <ul style="list-style-type: none"> <li>Good classroom practitioner</li> <li>Knowledge and understanding of teaching and learning issues related to specialism</li> <li>Good communication skills</li> <li>Able to work to deadlines</li> <li>ICT literate</li> <li>Ability to present relevant information correctly</li> <li>Understanding of a broad range of current relevant educational issues/initiatives</li> </ul> | <ul style="list-style-type: none"> <li>Knowledge of learning styles, pedagogical theory, learning theory, emotional intelligence and brain science related to learning</li> <li>Able to contribute to the writing and implementation of IEPs</li> </ul> | <ul style="list-style-type: none"> <li>Application form</li> <li>References</li> <li>Interview</li> </ul> |

|                          |  |  |   |
|--------------------------|--|--|---|
| Professional development | <ul style="list-style-type: none"> <li>Committed to continuous professional development</li> </ul>   | <ul style="list-style-type: none"> <li>Evidence of any experience in subject area</li> <li>Appropriate professional training or networking further to basic teaching qualification.</li> </ul> | <ul style="list-style-type: none"> <li>Application form</li> <li>References</li> <li>Interview</li> </ul> |
| Personal qualities       | <ul style="list-style-type: none"> <li>Passion and enthusiasm for teaching and learning</li> <li>Hard working</li> <li>High expectations of students</li> <li>Empathy with children/parents who are experiencing difficulties</li> <li>Able to work as a member of a team</li> <li>Integrity</li> <li>Approachability</li> <li>Self-awareness</li> <li>Willingness to work in the close partnership with staff, parents and other professionals</li> </ul> | <ul style="list-style-type: none"> <li>Ability to contribute to extra-curricular activities</li> </ul>   | <ul style="list-style-type: none"> <li>Application form</li> <li>References</li> <li>Interview</li> </ul> |