**Welfare Assistant**

**Salary:** £13,229 - £13,656 inclusive of fringe allowance

**Grade:** 3

**Hours:** 23.25 hours per week, Monday to Friday,

**Work Pattern:** term time only – 38 weeks per annum

**Contract**: Permanent

**Holiday**: equivalent of 24 days holiday + bank holidays per annum

**Pension**: 20.6% employer’s contribution

James Elliman Academy is a large, friendly and vibrant multi-cultural 3/4 form entry primary school (with over 700 children on roll) and part of The Park Federation Academy Trust.

We are seeking to appoint a child-centred Welfare Assistant, who has high expectations of themselves and is committed to improving the lives of our children. This is an exciting opportunity to work with a primary school rated as **GOOD** by Ofsted (2018).

Our partnership with The Park Federation Academy Trust means there are a host of professional development opportunities that will further your own skills, knowledge and expertise.

**We are looking to appoint an individual who:**

* enjoys working with children and can establish a positive relationship to help them with their welfare needs
* has excellent communication skills
* is fluent in English and ideally a community language
* can supervise and interact with children and manage their behaviour in a positive way
* has an understanding of first aid, health and safety and safeguarding issues in school

**For the right candidate, we will offer**

* extensive support and CPD;
* the opportunity to work with other professional colleagues across the Multi-Academy Trust;
* a welcoming school, with friendly, enthusiastic and supportive staff team;
* an ambitious and dynamic Senior leadership Team;
* a dedicated Governing Body;
* supportive parents and children who are keen to learn;
* an employee assistance programme (EAP)

Please contact the school to arrange a visit on: 01753 – 810686. For an application pack please visit the school website. We do not accept CV’s.

**Closing date for applications:** As and when we receive successful applications.

**The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful applicant will be required to undertake an Enhanced DBS check with a check of the DBS Barred List.**