



St Martin's Primary School Wellbeing and Behaviour Mentor

Hours: 30 hours 8:30am–3:15pm Monday to Friday, with 45 minute breaks
Term time only, not including Inset Days

Contract: Permanent, to start as soon as possible

Salary: JG5 (£22,571- £24,920 per annum, pro rata)

We are looking for an experienced and enthusiastic person to join our amazing pastoral support team. This is a key role in addressing barriers to learning for our pupils, either working 1:1 or with targeted groups to help them develop their self-esteem, support their wellbeing and help them achieve their potential. We offer a supportive working environment where the right candidate is encouraged to try new approaches and build trusted relationships with a genuine opportunity to change children's lives.

If you have a genuine desire to help children succeed at school through supporting their social, emotional and mental health then please ring us to arrange a visit to come and meet us.

St Martin's is a warm, welcoming and inclusive school with a Christian ethos. It has recently received a good judgement in all areas by OFSTED, January 2022.

The successful candidate will:

- Be passionate about making a difference and building positive relationships with our children.
- Have experience of SEMH, safeguarding and the impact of trauma on children's behaviour.
- Be passionate about the wellbeing and development of the whole child.
- Have a good understanding of the range of factors affecting children's mental health and support available.
- Have Mental Health First Aid training and Team Teach or be willing to undertake.
- Be a good listener who is patient, proactive and shows initiative.
- Be aspirational for and have a good understanding of the difficulties and challenges faced by children from disadvantaged backgrounds.
- Devise, implement and evaluate specialised interventions and programmes that support individuals social and emotional wellbeing and mental health. Maintain records as evidence of support and guidance.
- Help children manage and resolve conflict.
- Have strong behaviour management skills and strategies to support children, emotionally and sometimes physically, who are dysregulated.
- Have excellent communication skills and be able to build strong and positive relationships with colleagues, children and families.
- Have high personal and professional standards to be able to work with external agencies.
- Be competent in the use of IT.
- Facilitate games and activities to support pupils in unstructured times including using the outdoors.
- Take responsibility and show a commitment to professional learning and development.
- Train and support LSA's in strategies to support pupils in class.
- Be able to work collaboratively with all members of the school community and support the wider ethos and activities of the school.
- Hold Level 3 qualifications as a minimum/3 GCSE's including English and Maths and other recent and relevant qualifications for the role.

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Applicants must note that Enhanced DBS checks and references are required for this post. If you would like further information about this post please speak to Yvonne Barnes or Debbie Crandon 01934 628651.

Application forms, together with a supporting statement outlining how you meet the requirements of this role, to be received by the closing date.

Closing Date: 12 noon, 28th September 2022
Interview Date: 11th / 12th / 13th October 2022
Address: Spring Hill, Worle, Weston-super-Mare, BS22 9BQ
Tel: 01934 628651
Email: office@stmartinsschool.org.uk
Web: www.stmartinsschool.org.uk