



Littleover
Community
School

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APPLICATION PACK

Littleover Community School Wellbeing Coach

A warm welcome from our Headteacher, Mrs L. Johnson

Many thanks for your interest in the Wellbeing Coach position. Littleover Community School is a warm and welcoming environment, where the motto of 'Learn, Care and Succeed' underpin the vision for our school. Staff joining Littleover Community School should understand from the outset that we work together in partnership with students and families to provide a safe and stimulating environment, where all members feel valued and safe.

Our expectations are high, and this is evident through the reputation of Littleover Community School; in the last school inspection, Ofsted found the school to be 'Good' and the Sixth Form 'Outstanding;' the student outcomes at Littleover Community School, both at GSCE and A-Level, as well as the enrichment programmes on offer, are excellent. We are proud of the achievements of our students and know they happen because we value and celebrate staff expertise.

Littleover Community School offers a robust and engaging CPD programme and staff wellbeing is taken seriously here; again, this can be stated with confidence as staff retention at LCS is high.

I hope you will consider the information above when making your application to Littleover Community School; we want committed practitioners that will support Littleover Community School students to become life-long learners, and well-rounded citizens.



Best of Luck,

A handwritten signature in black ink, which appears to read 'L. Johnson'.

Mrs L. Johnson
Headteacher

Learning, Caring, Succeeding

Littleover Community School is a Local Authority maintained school with an outstanding Sixth Form, catering for ages 11 - 18 with approximately 1830 students.

Welcome to Littleover

As a school, we are committed to continuous improvement so that we can continue to evolve to match the changing needs of our students, parents and carers, staff and wider school community. We are keen to utilise the latest thinking and technologies to ensure all our students are best equipped to achieve success in the future.

Our governors and staff are fully committed to serving the needs of our school community in these challenging social times, including continuing to develop the very strong academic performance of our school. If you feel you could contribute to this vision, we would be very pleased to receive your application.

Littleover Community School is an 11-18 comprehensive, community school. We are a Local Authority maintained school and have a positive working relationship with Derby City Council.

Our school is situated four miles to the south west of the centre of Derby, in pleasant, spacious grounds. We have a proud academic and pastoral record and the school is always popular with parents and carers looking for school places, within our own catchment area and beyond.

We currently welcome 295 students into Year 7 each year, giving us a current roll of approximately 1850, including a Sixth form of over 350 students.

Student outcomes

We are proud of our students' attainment and progress: Littleover Community School students consistently perform above local and national averages.

Summer 2025 headlines:

- GCSE grades 9-4 in Maths and English 74%
- * Grade 4 and above in English Baccalaureate 49%
- Key Stage 4 students who receive the Pupil Premium achieved in line with their Attainment 8 target on average.
- A*-A grades at A Level 33%
- A*-C grades at A Level 86%

As an inclusive school, we particularly value this measure as it reflects the progress made by every child regardless of their starting point.



Learning, Caring, Succeeding

Our Vision & Aims

We are an inclusive school which means we are determined to ensure all students achieve the best outcomes possible. Our aims of "Learning, Caring and Succeeding" are the basis for all that we do and students are at the heart of our everyday practice.

Looking to improve further is always key. Our school priorities are shared with staff and Governors and our community of parents/carers and students have a say in what we are and what we want to be.

teachers provide and the sense of community they share with their peers.

Leaders provide pupils with personal development opportunities. These include the Duke of Edinburgh's Award scheme as well as sports, arts and music clubs. Some pupils access games club and craft club.

Students in the sixth form join in with enrichment activities. These include pottery classes, learning British Sign Language and a debating society.

Ofsted

The school was inspected in October 2022 and was judged as 'Good' in all areas with 'Outstanding' Sixth Form provision.

The full report can be accessed here: <https://files.ofsted.gov.uk/v1/file/50201266>

Leaders are ambitious about what they want pupils to learn. Sequences of lessons cover a broad range of knowledge. Leaders have ensured that teachers know which knowledge to teach and in what order. This helps pupils to develop their understanding of the subjects they study. Sixth-form students are very knowledgeable and make connections between current and prior learning."

"Leaders have high expectations. They have created an inclusive and academic culture. Leaders ensure that all pupils, including pupils with special educational needs and/or disabilities (SEND), achieve well. Leaders help pupils prepare for next steps in their education. Pupils and sixth-form students leave school with the skills and knowledge they need to thrive.

Pupils' behaviour in lessons is calm and focused. They are eager to share their ideas and knowledge. The vast majority of pupils do not worry about bullying. If they had any concerns, they would report them to staff. Leaders are quick to respond to concerns. The 'LCS Way' helps to create a caring and purposeful culture.

Students in the sixth form experience a welcoming and respectful environment. One student said that attending the sixth form has helped them to develop their identity. Students value the support their



Why Should You Join Littleover Community School?

Wellbeing - What We Offer

Access to a team of specialist counsellors who are directly contracted to the school to offer support for our staff.

A centralised behaviour system which means fully supporting teachers, disruption free classrooms and a supportive internal Alternative Provision.

A Leadership Team who fully consider staff workload and wellbeing when considering any changes to practice or systems.

A highly supportive approach to CPD and quality assurances that focuses on every member of staff improving, not proving.

Access to the latest technology, including new high spec laptops for staff.

An approach to pedagogy that ensures we deliver high-quality teaching in each and every lesson, whilst giving staff professional autonomy .

All staff also have access to Education Support's Employee Assistance Programme which includes:

A range of counselling options including telephone, on line or face-to-face sessions, and a mindfulness module

A dedicated coaching service for line managers, aimed at developing soft skills and building confidence for handling challenging situations.

Financial, legal and practical support from qualified professionals on a range of personal issues.

Employment Benefits

There are an extensive range of benefits that are available to you as an employee of Littleover Community School.

For your health and wellbeing there is access to a free on site gym and an employee assistance programme.

You will have access to the Derby City Council Rewards platform, which hosts a wide range of benefits such as the Cycle2Work scheme, benefits and offers at an extensive network of retailers, Tusker Car Lease Scheme and more!

These benefits run alongside other benefits such as access to the Teachers' Pension Scheme or Local Government Pension Scheme (depending on your role), free on-site car parking, free annual flu jab and a friendly, supportive working environment!



Wellbeing Coach

Vacancy Details

JIQ Reference No:	S-1552
Closing Date:	Monday 3rd November 2025
Salary (FTE):	Grade E SCP 10-14 £27,694 - £29,540
Salary (Actual):	Grade E SCP 10-14 £9,699 - £10,346
Hours:	15 per week: 8.00am to 4.00pm, Monday and Tuesday, with a half an hour lunch each day
Contract Type:	Permanent Term Time Only (39 weeks, including Inset days)
Responsible to:	Designated Safeguarding Lead
Start Date:	To be confirmed, once pre-employment checks are complete

Job Purpose

To assist the Safeguarding team with assisting students in achieving emotional wellbeing, academic resilience and thriving in school.

Duties & Responsibilities

1. To be responsible to the Designated Safeguarding Lead
2. To work in accordance with the aims and policies of the school.
3. To promote the ethos of the school and be supportive of school activities.
4. To participate in the development, planning, implementation and evaluation of time-limited and targeted work to improve the psychological

well-being of students.

5. To work with individuals and small groups of students using active and creative strategies to explore issues affecting their academic, social and emotional resilience.
 6. To participate in interventions that help children manage the stressors impacting on their lives at school and promote their own coping skills and emotional resilience.
 7. To contribute to the systems within the school that safeguard children.
 8. To contribute to external assessment and referral processes relating to safeguarding and the care of children.
 9. To maintain an up to date resource bank of materials that assist students in using skills that enable them to work on agreed goals and to thrive in school.
 10. Promote children's positive mental health throughout the wider school to support their academic achievement.
 11. To participate in reviews and meetings relating to students.
 12. To attend staff meetings and INSET.
 13. To attend occasional meetings or activities out of school hours.
 14. To participate in training and developmental opportunities.
- The duties above are neither exclusive nor exhaustive and the post holder may be required by the Designated Safeguarding Lead and/ or Headteacher to carry out any other appropriate duties within the context of the role.***

Essential & Desirable Skills Littleover Are Looking For

1. Skills and Experience

	Essential	Desirable
Experience of working with young people in a school, social care or other early help agency.	X	
Experience of working directly with vulnerable secondary aged children, supporting wellbeing and safeguarding.		X
Experience of delivering information to large groups in assemblies and staff training.		X
Experience of providing tailored programmes of wellbeing intervention to a range of groups.		X
Able to develop effective relationships with children and those who work with them.	X	
Good communication skills, both verbal and written.	X	
Good working ICT skills	X	
Able to keep good records and contribute to assessment processes whilst maintaining appropriate confidentiality in the working environment	X	
Ability to work efficiently independently and within a team to meet deadlines	X	
Have a working knowledge of Microsoft packages	X	

2. Qualifications

	Essential	Desirable
English and Mathematics GCSE A*-C or equivalent	X	
Qualifications related to working with young people and/ or health and wellbeing		X
Hold a current First Aid Certificate or be willing to undertake the relevant training		X
Be prepared to undertake other relevant training, as and when required	X	

3. Personal Qualities

	Essential	Desirable
Commitment to improving the psychological well-being of young people and a desire to see them thrive.	X	
Ability to build rapport with young people.	X	
Effective listening skills	X	
Emotional resilience	X	
Ability to be reflective and self-critical	X	
Solution focused approach to work	X	
Flexible attitude to work and willingness to adapt to change	X	
To share the school's commitment to safeguarding & child protection. Be familiar with the Safeguarding & Child Protection Policy and other relevant school policies	X	

Equality, Diversity & Safeguarding

Littleover Community School is proud of the cultural diversity of our school community.

Equality & Diversity

Littleover Community School is proud of the cultural diversity of our school community. We welcome enquiries from everyone and also value the diversity of our workforce. As such, the school actively promotes equality of opportunity for all with the right mix of talent, skills and potential.

We welcome applications from a wide range of candidates, including those with criminal records. As an organisation assessing applicants' suitability for positions which are included in the Rehabilitation of Offenders Act 1974 (Exceptions) Order using criminal record checks processed through the Disclosure and Barring Service (DBS), Littleover Community School complies fully with the DBS Code of Practice <https://www.gov.uk/government/publications/dbs-code-of-practice> and undertakes to treat all applicants for positions fairly. Littleover Community School undertakes not to discriminate unfairly against any subject of a criminal record check on the basis of a conviction or other information revealed and can only ask an individual to provide details of convictions and cautions that they are legally entitled to know about.

Where a DBS certificate at either standard or enhanced level can legally be requested (where the position is one that is included in the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 as amended) and where appropriate Police Act Regulations (as amended), Littleover Community School can only ask an individual about convictions and cautions that are not protected.

Littleover Community School selects all candidates for interview based on their skills, qualifications and experience.

Safeguarding

Littleover Community School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. An offer of employment will be subject to the receipt of a satisfactory enhanced level DBS disclosure with a children's barred list check, two satisfactory references and successful completion of vetting procedures.

In accordance with the statutory guidance, Keeping Children Safe in Education (KCSIE), an online search will be conducted as part of due diligence on shortlisted candidates.

Copies of our Child Protection and Safeguarding Policy, along with other school policies, are available on our website at: <https://www.littleover.derby.sch.uk/information/policies-compliance>

We would advise anyone applying for a position at LCS to read the above documents, along with the following Keeping Children Safe in Education document: <https://www.gov.uk/government/publications/keeping-children-safe-in-education--2>

