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| **Job Description:** Whole School Assessment Lead  Our Mission  Our purpose is to inspire a love of learning, empower our college community with the knowledge and skills to help them make meaningful choices and contribute positively to the world in which we live    To achieve excellence in all aspects of school life. | |
| *Thurston Community College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.* | |
| Purpose of the role: | To support the Vice Principal for Curriculum, Staff Development and Standards in the strategic development of assessment, reporting and recording.   1. Be an inspirational leader, committed to excellence for all 2. Work with the Vice Principal CSS to contribute to strategic planning for the College for both the short and long term, anticipating needs and responding to developments both in the local community and in a national and international context. 3. To create a culture of constant improvement within a collaborative professional learning environment 4. Development of a clear and ambitious vision for high quality education for all students 5. Creation of an inclusive culture where all members of the community are valued and a culture of safeguarding is promoted |
| Line management | To be responsible to the Vice Principal - Curriculum, Staff Development and Standards |
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| Main duties and responsibilities: | General   * To promote and safeguard the welfare of children and young persons for who you are responsible and with whom you come into contact. * Actively support the vision, ethos, culture and policies of the College. * Organise and prepare for all lessons, and share good practice with colleagues wherever possible * Take an active role in ensuring the development and realisation of the College Development Plan. * Treat each student as an individual with courtesy and respect. * Teach lessons which meet students’ specific learning needs, assess, monitor and record progress and be up‐to‐date with curriculum developments * Contribute to the marketing and promotion of the College * Undertake any other duty deemed reasonable by the Principal of the College. |
| Specific Role | * Work with the VP CSS to provide strategic leadership to shape and deliver an assessment, recording and reporting system that supports improving student outcomes across the college. * To implement the whole school assessment for learning policy * To support the Heads of School to identify from academic data provided, individual students progress and formulate plans to include identification of barriers to learning and implement action plans to improve progress. * To support Directors of Learning in maximising the use of data to ensure gaps in knowledge are identified and intervention strategies are put in place. * To work with the Vice Principals to formulate support plans to ensure students catch up * To support the Head of Inclusion in tracking the progress of our most vulnerable students (SEND and PP) * To oversee the reporting to parents and quality assure data being shared with parents * To support the VP in developing the Teaching and learning across the College, by ensuring that there is clear accountability and monitoring of performance * To identify and suggest further training |