

Breaking the Mould



Sherwood Foundation School Wider Leadership Position

Salary: Teachers Pay Spine M1 to U3 - £37,870 - £56,154 (+ 1 or 2 points for SEN + TLR2b)

Contract: Full time, Permanent

Closing date: Wednesday 7 October 2026

Sherwood Foundation School is a Foundation Special School located in the London Borough of Sutton and made up of three campuses:

Sherwood Hill Campus

Sherwood Hill Campus is a specialist school for autistic learners aged 3–19 years who have multiple and complex barriers to learning, requiring high levels of support to access education and learning around their peers. Many of our learners may also have severe learning difficulties and/or struggle to maintain a regulated state for learning.

Sherwood Park Campus

Sherwood Park Campus is a specialist school for learners aged 3–19 years who have severe, multiple and complex learning difficulties and/or disabilities. This includes learners who have highly complex access needs resulting from their physical and/or health conditions. All learners require high levels of adult support to access learning.

Sherwood Manor Campus

Sherwood Manor Campus is a specialist school primarily for autistic learners aged 11–19 years who have moderate to severe barriers to learning. Most of our pupils can access a highly adapted formal learning environment with high levels of adult support. Some of our learners struggle to deal with the demands of an adult-led learning environment so may need a highly individualised learning offer to meet their academic potential.

We have high aspirations for all our pupils and we pride ourselves on putting the child at the centre of everything we do. Our curriculum ensures that our pupils, who come from a wide range of backgrounds, have exceptional opportunities to excel and access exciting opportunities in school, and beyond school, to develop their physical, social and emotional well-being.

As Sherwood Foundation School continues to expand, we are recruiting for a number of roles across our three campuses to support the children and young people we serve.

All staff are expected to work across campuses when required.

About the role: This post will be based at Sherwood Manor Campus and will have responsibility for a teaching department. There is some potential flexibility in the department of responsibility, to be discussed at interview.

The main purpose of the role is to:

- Take specific responsibility and accountability for the day-to-day management and organisation of the allocated department's provision within Sherwood Manor Campus
- Be an excellent classroom practitioner who models effective practice to other teachers and staff, with a teaching timetable of 70%
- Have an impact on educational progress beyond your assigned pupils
- Line manage, performance manage and appraise identified staff

- Assist in the smooth running of the school at all times, including sharing responsibility with other TLR holders for the school in the absence of the Head of School and Assistant Headteacher
- Contribute to the development and successful implementation of the School Development Plan as part of the Wider Leadership Team
- Manage effectively the transition of pupils to, from and within your department, including home visits, nursery or pre-school visits and the review of admissions paperwork

If you feel you have the right skills and experience for this role and would like to apply, please submit your application form as set out below:

Please visit eteach.com or tes.com/jobs to complete your application. Alternatively, please contact Sherwood Foundation School at recruitment@sherwoodpark.org.uk.

Please note that applicants must demonstrate how they meet all sections and subsections of the person specification for this role. This post is based at Sherwood Manor Campus.

Staff Benefits

We know that to achieve our vision, it is our people who make the difference. We offer a competitive reward and benefits package:

- Enrolment in Local Government Pension Scheme
- Competitive Salary
- Access to Employee Assistance Programme via Vita Health Care Group
- Benenden Health - health care cash plan
- On-site staff parking (at two campuses)
- Comprehensive training and development opportunities
- Opportunities for career progression across three campuses
- Flexible working policies
- On site staff swimming sessions
- Access to school dinners
- Commitment to staff health & wellbeing

Safeguarding Recruitment Statement

Sherwood Foundation School is committed to equal opportunities, safeguarding and promoting the welfare of children, young people, and vulnerable adults and expects all staff and volunteers to share this commitment. All appointments are made subject to receipt of a completed application, satisfactory references and an Enhanced DBS check.

Please note applicants must demonstrate how they meet all sections and subsections of the person specification for this role.

Equality and Monitoring Questionnaire - completion required

All applicants must also complete the Equality and Monitoring Questionnaire by the application closing date, in addition to submitting their application.

[Complete the Equality and Monitoring Questionnaire](#)

Closing Date for Applications: Wednesday 7 October 2026

Interviews: Week commencing 19 October 2026