



**CLEE HILL COMMUNITY ACADEMY
WRAP AROUND CARE LEADER
COVERING MATERNITY LEAVE**

Job Title: Wrap Around Care Leader (to cover maternity leave)

Job Location: Clee Hill Community Academy

Hours: After school 3.50 hours per week, 3.15 pm – 5.00 pm Monday and Friday, term time only.

Salary: NJC points 5 – 6 £25,584 – £25,989 (pro rata for hours and weeks worked).

Actual annual pay for after school hours indicated £2,028.36 - £2,060.47.

Closing Date: 9.00 am Thursday 26 March 2026

Are you ready to make a difference in an organisation where ambition, collaboration, and innovation drive every decision?

About the role:

We are seeking to appoint a Wrap Around Care Leader on a temporary contract. as part of our school support team. This role is to cover a period of maternity leave.

The Wrap Around Care Leader will be accountable for:

- Leading and managing the school's wrap-around care provision, ensuring a safe, nurturing, and engaging environment for children outside of normal school hours.
- Responsible for planning activities, supervising staff, maintaining high safeguarding standards and building strong relationships with pupils, families and the wider school community.

Our successful candidate will have the following experience, skillset and qualifications:

- Previous experience in working with children.
- Or be working towards or agreeing to study for a level two qualification.
- An understanding of how children learn and the complexities of this process.
- Strong interpersonal skills and a positive attitude.
- An understanding of Child Protection policies.
- Patience and empathy towards pupils.
- Good command of literacy and numeracy.

This position includes a childcare entitlement consisting of full (100%) childcare provision for the first child and a 50% reduction for the second child, applicable on the days the postholder is contracted to work.

This role reports to the Headteacher.

Why join us?

As part of our Trust you will have:

- Opportunities to be part of a collaborative culture whereby you are part of a network where schools and staff work together to excel.
- Quality resources and a rich environment, to enable you to develop a personalised approach for every student you support.
- A culture of lifelong learning, emphasising professional growth where your own ambitions are actively encouraged and supported.
- A safe and positive physical and psychological environment that welcomes diversity and actively promotes wellbeing.

We also recognise that successful people place value on the range of benefits associated with their careers. As your future employer we place value on these too, that is why we are proud to offer:

- Access to the Local Government Pension Scheme.
- Automatic pay progression for those on our main, upper and support staff pay ranges.
- Attractive annual leave entitlement for our full year employees starting at 26 days + Bank Holidays.
- Access to a range of paid special leave provisions to help with life's emergencies, unpredictable events and significant occasions.
- A wealth of benefits and salary sacrifice schemes (cycle2work, lifestyle benefits).

About us:

Our school is located in the small South Shropshire town of Clee Hill which is surrounded by rolling hills and beautiful countryside.

We currently have 160 children organised into 6 classes. We are proud of the welcoming and friendly atmosphere of the school, where children work co-operatively to achieve the very best they possibly can in all areas of the curriculum.

We are part of Four Stones Gateway Trust, a family of like-minded schools, who work collaboratively to provide mutual support, share best practice, and learning from one another to achieve the core purpose: to provide excellence and opportunity for all.

Our work is underpinned by our core values of: **Ambition, Commitment, Creativity, and Integrity** and a relentless focus on achieving our Trust Dividend to ensure opportunity and success for all.

Your Application:

Diversity, equality and inclusion are at the heart of what we value as an organisation. We are an equal opportunities employer and all qualified applicants will receive fair consideration for employment without regard to race, religion, sex, sexual orientation, age, disability or any other status protected by law.

We are also fully committed to safeguarding and promoting the welfare of children and young people and expect all staff to share this commitment. As part of our requirements under Keeping Children Safe in Education pre-employment checks we will undertake. This role has the opportunity for regular contact with our children and young people and therefore this position is exempt from the Rehabilitation of Offenders Act 1974 and an enhanced DBS will be required for the successful candidate.

If you would like to speak to a member of the team about the post or arrange for a school visit then please contact us on hr@laconchilleschool.co.uk. Early applications are encouraged as we reserve the right to close the advert at any point.

Further information and an application form are available via the Trust website on [Current vacancies - Four Stones Gateway Trust](#). The completed application form should be emailed to hr@laconchilleschool.co.uk.