

## **North Worcester Primary Academy**





## **Application Pack**

### **Wrap Around Club Assistant**









## Wrap Around Club Assistant Job advert



#### **Wrap Around Club Assistant**

TA1 Pt 2 - 4, £7,589 - £8,019 (Hourly rate of £11.59 - £11.98)

Term time only plus training days

Initially 15 hours a week (variable hours contract 15 – 20 hours)

Mon-Fri 3pm - 6pm

**Contract type: Variable hours permanent contract** 

North Worcester Primary Academy is a free school run by the highly regarded Rivers C of E Academy Trust, specialists in early years and primary provision. We provide a very popular before and after school club for our pupils. The club's growth in popularity means that we are now looking for two additional wrap club assistants who have a passion for working with children.

Since opening in 2019, our enthusiastic staff have worked hard to create a safe and inclusive school where children feel happy and are excited to learn. We are Ofsted rated 'good' in all areas (February 2024). We are proud that our staff enjoy working at North Worcester and that this was acknowledged by Ofsted: "Staff are overwhelmingly positive about working at North Worcester Primary. They feel supported and valued." We offer a large, vibrant learning space; extensive grounds, including two forest school areas and an all-weather, artificial grass sports field; state-of-the-art IT facilities, robotics, class sets of iPads and specialist rooms for practical activities such as music, IT and cookery.

Our school has a friendly atmosphere, which is reflected in happy children who thrive in a safe and positive learning environment.

#### You will have:

- Previous experience of working with children
- Good understanding of food hygiene and food preparation
- Good understanding of safe and creative play
- Ability to work as part of a team
- Ability to communicate well
- Flexible and creative
- Positive and hard working

#### Your responsibilities will include:

- Assisting in the implementation of the daily activities of the club.
- Assisting in food preparation.

- Supervising the children to ensure their wellbeing at all times.
- Working with staff to maintain the club to an agreed standard of cleanliness and hygiene.

#### North Worcester Primary Academy can offer:

- a thriving, happy place to work,
- vibrant and stimulating indoor and outdoor learning environments,
- happy and friendly children with excellent behaviour,
- supportive and committed parents.

For further information or to apply for the role please contact the school office; <a href="mailto:northworcesterprimary@riverscofe.co.uk">northworcesterprimary@riverscofe.co.uk</a> or 01905 953850.

Closing date: 17<sup>th</sup> May 2024, 12 noon.

Interview Date: w/c 20th May 2024

Start Date: 3<sup>rd</sup> June and 5<sup>th</sup> September 2024

Please note if you have not been contacted by the school by 31<sup>st</sup> May 2024 then you have not been successfully shortlisted on this occasion.

The school and Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful application will be required to undertake an Enhanced Disclosure via the Disclosure & Barring Service.





## Wrap Around Club Assistant Job Description



#### **Job Description**

Job title: Wrap Around Club Assistant

Salary Range: TA1 Pt 2 - 4

Contract: Permanent variable hours contract, initially 15 hours a week (variable hours 15 – 20 hours). Three hours a day, 3pm – 6pm, Monday to Friday.

Line of Responsibility: Responsible to Wrap Around Club Lead and School Office Manager

#### **Our People Values:**

- Love, Learn, Live Our aim is that our staff will love learning for life. Our family of schools love, learn and live together.
- Our STARS values Empowering staff to make a difference to children's outcomes: Sharing; Trust; Achievement; Respect and Safety
- We expect our staff to: deliver high quality performance for our children; have a positive and proactive approach; be passionate about learning and CPD; listen to and work collaboratively with others; and engage in school and Trust life.

#### **Key Purpose:**

To actively participate in the operational delivery of good quality play and care provision for children aged 3-11 years.

To provide stimulating activities, engaging with children in a safe environment.

To build links and work in partnership with parents, carers and professionals to promote the wellbeing of the children.

#### **Main Activities:**

- To support the Wrap Around Club Lead in the direct planning and implementation of the daily activities of the club to ensure the children's needs are met and when required, supervise the safe escorting of children to ensure their wellbeing at all times.
- To work with staff to maintain the Club to an agreed standard of cleanliness and hygiene and to advise the Wrap Around Club Lead of any concerns e.g. regarding children, parents

or the safety of equipment, preserving confidentiality as necessary.

- To work with the Wrap Around Club Lead to ensure high levels of food hygiene are maintained at all times in accordance with Safer Food Better Business guidance document.
- To support the Wrap Around Club Lead in ensuring that all relevant records are maintained and attend staff meetings and training sessions as required.
- To support the Wrap Around Club Lead in ensuring all safeguarding concerns are logged and appropriately dealt with according to the schools Safeguarding Policy.
- To undertake other duties and responsibilities of an equivalent nature as determined by the Supervisor.

The School reserves the right to alter the content of this Job Description, after consultation, to reflect changes to the job or services provided, without altering the general character or level of responsibility.

The duties described in this Job Description must be carried out in a manner which promotes equality of opportunity, dignity and due respect for all employees and service users and is consistent with the School's Equal Opportunities Policy and Code of Conduct.





# Wrap Around Club Assistant Person Specification



### **Wrap Around Club Assistant - Person Specification**

Criteria	Essential	Desirable
Qualifications and experience	A good standard of general education Experience of working with children	Basic Understanding of food hygiene
	Reliable	
	Trustworthy	
	Good timekeeping	
Skills and knowledge	Ability to provide and facilitate an inclusive, safe and creative play incorporating the play principles  Communicate well with a wide range of groups and individuals  Work as a team member  Use common sense	Knowledge of policies and procedures relating to child safeguarding, health, safety, security, confidentiality.
	Work in line with all the club's policies and Procedures	





#### **About Our School**



It is a pleasure to welcome you to North Worcester Primary Academy.

We are an impressive free school run by the highly regarded Rivers C of E Academy Trust, a multiacademy trust, specialists in early years and primary provision.

Situated within walking and cycling distance of Perdiswell, Northwick, Claines and Fernhill Heath, we have no catchment area and intake children from as far as Droitwich and Warndon Villages.

We are currently in a 'growth phase' so we are able to offer places in our current pre-school, Reception, Year 1, Year 2, Year 3 and Year 4 cohorts. We are a two-form entry school so have two classes per year.

Since opening in 2019, we have developed an excellent learning environment. Our enthusiastic staff work hard to create a safe and inclusive school where children feel happy and are excited to learn.

We offer a large, vibrant learning space; extensive grounds, including two forest school areas and an all-weather, artificial grass sports field; state-of-the-art IT facilities, including a green screen, robotics and full-class sets of iPads and specialist rooms for practical activities such as music, IT, dance and cookery.

We understand that our parents want more than just academic achievement. We offer an exciting and varied curriculum designed to challenge all abilities and give our pupils the right tools to prepare them for the next stage of their life.

North Worcester Primary Academy operates as a 'faith ethos' community school, welcoming families from all faiths and no faith, drawing from the distinct <u>STARS values and vision</u> of the Rivers C of E Academy Trust, 'Love – Learn – Live'.

We are proud to be part of the Rivers C of E Academy Trust, a family of 14 thriving schools and pre-schools within Worcestershire and Sandwell, which all benefit from a wealth of teaching and learning expertise associated with a well established multi-academy trust.

Our doors are always open and we are happy to show visitors around our beautiful new building and school grounds.

#### **Virtual Tour**

Please click on the link below to view our virtual tour.

#### North Worcester Primary Academy - Welcome

#### **The Rivers Multi Academy Trust**

When you join North Worcester Primary Academy you become part of The Rivers CofE Academy Trust family, a group of 15 schools and over 800 staff working in partnership to provide the best learning experience for over 4600 children.

As a member of the trust, you will have access to a wider network of friendly colleagues, working in similar positions, who are available to offer support, share ideas and provide guidance.

There are plenty of opportunities for you to thrive and grow your skills, through training and collaborative working.

#### **Contact Details**

North Worcester Primary Academy John Comyn Drive Worcester WR3 7NS

Tel: 01905 953850

www.northworcesterprimary.co.uk

northworcesterprimary@riverscofe.co.uk

