



St. Joseph's Catholic Primary School Harrogate, a Voluntary Academy

PERSON SPECIFICATION: Y1 Class Teacher

Full Time Maternity Cover starting 1st September 2022 for a minimum two terms

	Essential	Desirable
Qualifications	Qualified teacher status (ECTs may apply)	Evidence of some continuous professional development.
Experience	The class teacher should have recent experience of key stage one, within the last couple of years or whilst on placement (if an ECT) . Use of ICT to support teaching and learning.	In addition, the class teacher might have experience of: <ul style="list-style-type: none"> teaching Y1 teaching phonics
Knowledge & Understanding	The class teacher should have knowledge and understanding of: <ul style="list-style-type: none"> the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies); statutory National Curriculum requirements at the appropriate key stage the monitoring, assessment, recording and reporting of pupils' progress; the statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEND and Child Protection/ Safeguarding; the positive links necessary within school and with all stakeholders; effective teaching and learning styles 	In addition, the class teacher might also have knowledge and understanding of: <ul style="list-style-type: none"> the preparation and administration of Y1 phonics screening check leading a particular subject area
Skills	The class teacher will be able to: <ul style="list-style-type: none"> promote the school's aims positively, and use effective strategies to monitor motivation and morale; develop good personal relationships within a team; establish and develop close relationships with parents, governors and the community; communicate effectively (both orally and in writing) to a variety of audiences; create a happy, challenging and effective learning environment. evidence of a commitment to safeguarding use assessment information to inform planning 	In addition, the class teacher might have experience of; <ul style="list-style-type: none"> Experience of leading a subject /project in school.

Personal Characteristics	A positive and supportive attitude towards our Catholic ethos; <ul style="list-style-type: none"> • Approachable with excellent communication and interpersonal skills; • Committed • Empathetic • Enthusiastic • Organised • Patient • Resourceful and reflective with own practice. 	
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Please Note:

- *If you do not fulfil the essential requirements in the person specification you will not be short-listed for interview*
- *All candidates will be required to teach a lesson as part of the interview process*
- ***Applications must be made using the CES application form; CVs are not acceptable***
- *Please ensure that you have contacted your referees before submitting your application*