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| **Job Specification** | **Essential** | **Desirable** |
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| **QUALIFICATIONS** | * Qualified teacher status
* Certificate or degree in education
 | * Further qualifications/study/

 courses/INSET |
| **EXPERIENCE** | * Recent teaching experience is essential
* Ability to plan for the use of a teaching assistant depending on availability.
* Experience of working effectively with parents and the community.
* Planning and delivering the National Curriculum with evidence of raising pupil achievement.
 | * Varied teaching experience
* Contributing to Extended Schools activities
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| **TRAINING** | * Recent experience of professional or INSET training in current educational developments
* Commitment to attend appropriate INSET
* Recent Child Protection/safeguarding training
 | * Experience of the New Curriculum and creative curriculum planning
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| **CIRCUMSTANCES - PERSONAL** | * Flexibility of circumstances should allow weekly staff meetings and some out-of-school-hours working including parent evenings and INSET days
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| **DISPOSITION** | * Dependable and committed to high quality teaching, learning and improvement.
* Flexible and creative
* Open-minded, energetic, enthusiastic and ability to inspire confidence
* Team player and good sense of humour
* Positive attitude towards pupils and parents
* Commitment to education beyond the classroom
* Commitment to safeguarding the welfare of all pupils
 | * Evidence of outside interests
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| **PRACTICAL /INTELLECTUAL SKILLS** | * Excellent personal organisational skills
* Excellent interpersonal skills
* Committed to equal opportunities for all
* Commitment to positive code of behaviour
* Self-reliant and motivated
* Computer literate
* Knowledge and understanding of how children learn to fulfil their full potential
* Knowledge and understanding of how to secure and sustain effective teaching and learning within KS1 and KS2
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