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| **Job Specification** | **Essential** | **Desirable** |
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| **QUALIFICATIONS** | * Qualified teacher status * Certificate or degree in education | * Further qualifications/study/   courses/INSET |
| **EXPERIENCE** | * Recent teaching experience is essential * Ability to plan for the use of a teaching assistant depending on availability. * Experience of working effectively with parents and the community. * Planning and delivering the National Curriculum with evidence of raising pupil achievement. | * Varied teaching experience * Contributing to Extended Schools activities |
| **TRAINING** | * Recent experience of professional or INSET training in current educational developments * Commitment to attend appropriate INSET * Recent Child Protection/safeguarding training | * Experience of the New Curriculum and creative curriculum planning |
| **CIRCUMSTANCES - PERSONAL** | * Flexibility of circumstances should allow weekly staff meetings and some out-of-school-hours working including parent evenings and INSET days |  |
| **DISPOSITION** | * Dependable and committed to high quality teaching, learning and improvement. * Flexible and creative * Open-minded, energetic, enthusiastic and ability to inspire confidence * Team player and good sense of humour * Positive attitude towards pupils and parents * Commitment to education beyond the classroom * Commitment to safeguarding the welfare of all pupils | * Evidence of outside interests |
| **PRACTICAL /INTELLECTUAL SKILLS** | * Excellent personal organisational skills * Excellent interpersonal skills * Committed to equal opportunities for all * Commitment to positive code of behaviour * Self-reliant and motivated * Computer literate * Knowledge and understanding of how children learn to fulfil their full potential * Knowledge and understanding of how to secure and sustain effective teaching and learning within KS1 and KS2 |  |