

## CLASS TEACHER PERSON SPECIFICATION

**POST: Y1 Class Teacher (Maternity Cover)**

**SCHOOL: St. Peter's Catholic Primary School**

FACTOR	ESSENTIAL	DESIRABLE	ASCERTAINED BY
<b>QUALIFICATIONS</b>	<ul style="list-style-type: none"> <li>➤ Qualified Teacher Status</li> <li>➤ Degree</li> <li>➤ Registration with the General Teaching Council</li> </ul>	<ul style="list-style-type: none"> <li>➤ Catholic Teaching Certificate (CCRS)</li> <li>➤ Evidence of continuous INSET and commitment to further professional development</li> </ul>	<ul style="list-style-type: none"> <li>➤ Application Form</li> <li>➤ Documentary Evidence</li> </ul>
<b>KNOWLEDGE AND UNDERSTANDING</b>	<ul style="list-style-type: none"> <li>➤ To have a clear knowledge and understanding of phonics and the KS1 Curriculum and its application.</li> <li>➤ A knowledge of strategies that enable the teacher to teach mixed ability pupils within the same class and provide work which is differentiated to cater for the entire ability range.</li> <li>➤ To be able to develop a broad and balanced creative curriculum.</li> <li>➤ To motivate and inspire pupils.</li> <li>➤ An understanding of team work</li> </ul>	<ul style="list-style-type: none"> <li>➤ The importance of RE in a Catholic Primary School</li> </ul>	<ul style="list-style-type: none"> <li>➤ References</li> <li>➤ Interview</li> </ul>
<b>COMMUNICATION</b>	<ul style="list-style-type: none"> <li>➤ The ability to communicate effectively in a verbal and written form to a range of audiences.</li> </ul>		<ul style="list-style-type: none"> <li>➤ Application Form</li> <li>➤ Interview</li> </ul>
<b>SKILLS AND APTITUDES</b>	<ul style="list-style-type: none"> <li>➤ Promote the school's ethos and aims positively.</li> <li>➤ Create a happy, challenging and effective learning environment.</li> <li>➤ Teach challenging, well-organised lessons, using a variety of teaching strategies, across the age and ability range specified deploying staff and resources effectively.</li> <li>➤ Manage learners' behaviour constructively, using a range of behaviour management techniques and strategies.</li> <li>➤ Use a range of assessment techniques to enable all children to make the fullest progress possible.</li> <li>➤ Establish and develop good professional relationships with parents, governors and the community.</li> <li>➤ communicate effectively (both orally and in writing) to a variety of audiences.</li> <li>➤ Use ICT competently and confidently.</li> <li>➤ A willingness to work throughout the Primary School.</li> <li>➤ Contribute positively to curriculum development and design.</li> </ul>	<ul style="list-style-type: none"> <li>➤ The ability to contribute to a specific curriculum area or areas.</li> </ul>	<ul style="list-style-type: none"> <li>➤ Application Form</li> <li>➤ References</li> <li>➤ Interview</li> <li>➤ Specific Qualifications or experience</li> </ul>

<b>PERSONAL QUALITIES</b>	<ul style="list-style-type: none"> <li>➤ A willingness to support the distinctly Catholic nature of the school.</li> <li>➤ Approachable</li> <li>➤ Passionate about Learning and Teaching and committed to raising the levels of attainment of children of all abilities.</li> <li>➤ Empathetic</li> <li>➤ Enthusiastic, with high expectations.</li> <li>➤ Organised and able to prioritise</li> <li>➤ Resourceful</li> <li>➤ Displays warmth, care and sensitivity in dealing with children</li> <li>➤ Open minded, self evaluative and adaptable to changing circumstances and new ideas</li> <li>➤ Able to enthuse and reflect upon experience</li> <li>➤ Willingness to be involved in the wider life of the school</li> <li>➤ Good interpersonal/communication skills</li> <li>➤ When all the above fail, to maintain a good sense of humour, a willingness to learn and the will to continue to strive for excellence</li> </ul>		<ul style="list-style-type: none"> <li>➤ Application Form</li> <li>➤ References</li> <li>➤ Interview</li> </ul>
<b>SPECIAL REQUIREMENTS</b>	<ul style="list-style-type: none"> <li>➤ An Enhanced DBS clearance is essential</li> <li>➤ A good health and attendance record.</li> <li>➤ Comply with the Council's No Smoking at work, alcohol at work and health &amp; safety policies.</li> </ul>		<ul style="list-style-type: none"> <li>➤ Documentary Evidence</li> </ul>

**Above all, you need to support our Catholic ethos, value each child, want the very best for them, and be prepared to put their needs first. You must recognise the importance of educating the whole child, including all learners and achieving high standards, within a creative, broad and balanced curriculum.**