



**Middle Rasen**  
Primary School

## Middle Rasen Primary School Person Specification

	Essential	Desirable
<b>Qualifications &amp; Training</b>	<ul style="list-style-type: none"> <li>• Qualified Teacher Status</li> </ul>	Evidence of continuous participation in professional development
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Teaching in a Key Stage 2 setting</li> <li>• Working with children with a range of Special Educational Needs, and within vulnerable groups</li> </ul>	<ul style="list-style-type: none"> <li>• Experience across the full primary age range</li> <li>• Mixed age setting</li> <li>• Working with other adults in the classroom</li> </ul>
<b>Knowledge &amp; understanding</b>  The successful applicant will be able to demonstrate that they:	<ul style="list-style-type: none"> <li>• Know what constitutes safeguarding and child protection in school</li> <li>• Have a thorough understanding of National Curriculum requirements and assessments</li> <li>• Know what constitutes high quality and high standards in learning and teaching</li> <li>• Have a clear understanding of ongoing daily assessment and its impact on moving pupils on in their learning</li> <li>• Make excellent use of behaviour management strategies</li> </ul>	<ul style="list-style-type: none"> <li>• Know how the learning environment and provision supports high standards of learning</li> <li>• Have a clear understanding of current educational legislation and its implications</li> <li>• Understand the importance of working in partnership with parents and carers</li> </ul>
<b>Skills</b>  The successful applicant will be able to demonstrate that they have the skills to:	<ul style="list-style-type: none"> <li>• Develop good relationships within a team</li> <li>• Communicate effectively to a variety of audiences</li> <li>• Demonstrate excellent IT abilities</li> <li>• Create a happy and challenging learning ethos in the classroom</li> <li>• Motivate and stimulate pupils of all abilities to learn effectively</li> </ul>	<ul style="list-style-type: none"> <li>• Establish and develop strong professional relationships with parents, carers, governors and the community</li> <li>• Demonstrate good time management and organisational skills</li> <li>• Take a creative approach to delivering the curriculum</li> </ul>
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>• Excellent interpersonal skills</li> <li>• Caring attitude to pupils and parents</li> <li>• Ability to embrace change and rise to the challenges of working in a small school</li> <li>• Commitment to your own professional development</li> </ul>	<ul style="list-style-type: none"> <li>• Willingness to participate in the wider life of the school including extra-curricular activities</li> </ul>