

Norton Free Church of England Primary School

Person Specification

Job Title: Full Time Class Teacher Main Pay Scale. Commencement date: January 2026

Attributes	Essential Criteria	How Assessed
Qualifications	• Qualified Teacher status. • Evidence of recent and relevant professional development and training.	Application Form Application Form
Experience	• Primary teaching experience across Key Stage 2 and ideally a knowledge of Key Stage 1, with experience of SEND children. • Working with and supervising other adult support in the classroom. • Working in partnership with parents	Application Form Interview
Skills and Knowledge	• Good working knowledge of the Primary Curriculum at that particular key stage, including statutory requirements. • Excellent classroom practitioner. To provide a happy, stimulating and challenging classroom environment and motivate children to achieve their best. • Providing effective practice and strategies for teaching and learning; differentiating lessons and providing effectually for the individual needs of all pupils. • Able to plan effectively and deliver a broad and balanced curriculum in line with the school's values. • An understanding of the ethos of a Church school, and a broad awareness of other faiths and cultures. • Good practice and legal requirements for Health & Safety, Equal Opportunities, Child Protection and SEN. Safeguarding and Inclusion policies. • Good knowledge and effective practice of monitoring, assessing, recording and reporting of pupils' progress. • Develop and establish positive links within school with all its stakeholders: communicating effectively to share information with parents and governors. • Effectively manage children's behaviour and build relationships with all children in class. • Develop positive relationships within a team and within the classroom. Ability to form strong relationships with children across the school.	Application form Interview Application form Interview Application form Interview Interview Interview Application Form Interview Application Form Interview Application Form Interview
Personal attributes	• To be cheerful, positive and be able to motivate and enthuse others, both children and adults.	Interview

	• Integrity, reliability and flexibility. • A good sense of humour, even under pressure. • A genuine commitment and interest in the development and progress of all children and raising standards • A willingness to contribute to the whole school through after school activities or events in the community. • Well organised, calm, fair and consistent. • Self-motivated and ambitious in their own professional development. • Demonstrate respect for the concerns and needs of colleagues, parents, governors and outside agencies. • An ability to work as part of a team	Interview Interview Application Form Application Form Interview Application Form Interview Interview
--	--	---