

Person specification. Swinderby All Saints Primary School.

Criteria	Essential/ Desirable
Training and qualifications <ol style="list-style-type: none"> 1. Qualified Teacher status. 2. Evidence of continuing and recent professional development relevant to the post. 3. Experience of 'good' teaching in KS2 4. Experience of teaching Years 5 and 6 5. Experience of being a Designated or Deputy Designated Safeguarding Lead 	<ol style="list-style-type: none"> 1. Essential 2. Desirable 3. Essential 4. Desirable 5. Desirable
Knowledge and understanding <ol style="list-style-type: none"> 1. The knowledge and understanding of current theory and best practice in teaching and learning, particularly as to how this relates to high achievement and attainment. 2. Good understanding of effective ways to manage and promote positive behaviour amongst pupils. 3. The understanding of how to plan for children with SEN. 4. Understanding of a range of a diverse range of teaching and learning styles and techniques. 5. The ability to understand, uphold and promote the school's vision and values. 6. A clear understanding of data analysis and how to use this information to drive standards in attainment and achievement. 7. The ability to 'utilise' data and use it to prioritise next steps to make the highest impact. 	<ol style="list-style-type: none"> 1. Essential 2. Essential 3. Essential 4. Essential 5. Essential 6. Essential 7. Essential
Characteristics and competencies <ol style="list-style-type: none"> 1. Experience in planning for mixed age classes. 2. Highly efficient and organised 3. Ability to develop good personal relationships within a team; making an effective contribution to high morale. 4. Experience in planning for and managing teaching assistants. 5. Ability to communicate effectively (both orally and in writing) to a variety of audiences. 6. Ability to create a bright, stimulating, happy and effective learning environment. 7. Boundless energy, enthusiasm, resilience determination and drive to 	<ol style="list-style-type: none"> 1. Essential 2. Essential 3. Essential 4. Essential 5. Essential 6. Essential 7. Essential

inspire others to achieve high standards.	
8. An appetite and stamina for challenging work.	8. Essential
9. A solution-focussed mindset and determined 'no excuses' approach to raising standards.	9. Essential
10. A personable nature to build positive relationships with parents and all members of the school community.	10. Essential
11. A sense of humour and 'Can do' attitude!	11. Desirable
12. The ability to lead subject(s) across the school.	12. Desirable
13. Current knowledge of and the ability to lead phonics across the school	13. Desirable
14. An interest in any of the following: Science, Maths, Languages, RE, Computing, Outdoor learning.	14. Desirable