

**Person Specification –Teacher**

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|  | ESSENTIAL | DESIRABLE | EVIDENCE |
| QUALIFICATIONS | * Qualified Teacher Status
 | * Further / continued CPD
 | Application Form |
| PROFESSIONAL KNOWLEDGE, UNDERSTANDING AND SKILLS | * Past experience teaching in Yr6 and a sound knowledge of KS2
* What constitutes quality and high standards in learning and teaching
* Inclusion and strategies for engaging all learners
* What constitutes appropriate and successful relationships with children
* Child Protection in Primary School
* Achieving and sustaining high standards
* Effective organisational skills
* Ability to work well with parents and carers
* Ability to analyse pupil/class data to be able to plan effective intervention and use of additional adults
 | * Proven record of subject leadership
* Qualifications that are relevant in school, such as first aid, safeguarding and GDPR
* Experience of Scholar Pack and Insight.
* Past experience in moderating within KS2 and Yr6.
 | Application Form |
| SPECIFIC KNOWLEDGE, UNDERSTANDING AND SKILLS | * Knowledge of KS2 SATs and the expectations of preparing pupils for these assessments
* Using a positive approach to promote learning excellent behaviour
* Confident and competent user of ICT
* Experience in planning and resourcing high quality areas of provision
 |  | Application FormInterview |
| PROFESSIONAL VALUES | * Progress is expected from all pupils
* High expectations of everyone
* Learning should be fun
* Willingness to use variety of teaching strategies to engage all learners
* Commitment to personal welfare and safeguarding of children
 | * How the curriculum supports the values and ethos of a school
 | Application Form Interview |
| PERSONALQUALITIES | * Passionate about Learning and Teaching
* Displays warmth, care and sensitivity in dealing with children
* Open minded, self evaluative and adaptable to changing circumstances and new ideas
* Able to enthuse and reflect upon experience
* Willingness to be involved in the wider life of school
* Ability to work flexibly
* Ability to prioritise
* Good interpersonal/

 communication skills* A willingness to learn and to continue to strive for excellence
* A sense of humour
* Ability to work well within a team
 | * Demonstrate a commitment to environmentally-friendly and sustainable working practices
* Insight into what is important in our school
* Brings personal interests and enthusiasm to the school community
 | Application Form InterviewReferences |