

**Person Specification –Teacher**

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|  | ESSENTIAL | DESIRABLE | EVIDENCE |
| QUALIFICATIONS | * Qualified Teacher Status | * Further / continued CPD | Application Form |
| PROFESSIONAL KNOWLEDGE, UNDERSTANDING AND SKILLS | * Past experience teaching in Yr6 and a sound knowledge of KS2 * What constitutes quality and high standards in learning and teaching * Inclusion and strategies for engaging all learners * What constitutes appropriate and successful relationships with children * Child Protection in Primary School * Achieving and sustaining high standards * Effective organisational skills * Ability to work well with parents and carers * Ability to analyse pupil/class data to be able to plan effective intervention and use of additional adults | * Proven record of subject leadership * Qualifications that are relevant in school, such as first aid, safeguarding and GDPR * Experience of Scholar Pack and Insight. * Past experience in moderating within KS2 and Yr6. | Application Form |
| SPECIFIC KNOWLEDGE, UNDERSTANDING AND SKILLS | * Knowledge of KS2 SATs and the expectations of preparing pupils for these assessments * Using a positive approach to promote learning excellent behaviour * Confident and competent user of ICT * Experience in planning and resourcing high quality areas of provision |  | Application Form  Interview |
| PROFESSIONAL VALUES | * Progress is expected from all pupils * High expectations of everyone * Learning should be fun * Willingness to use variety of teaching strategies to engage all learners * Commitment to personal welfare and safeguarding of children | * How the curriculum supports the values and ethos of a school | Application Form  Interview |
| PERSONAL  QUALITIES | * Passionate about Learning and Teaching * Displays warmth, care and sensitivity in dealing with children * Open minded, self evaluative and adaptable to changing circumstances and new ideas * Able to enthuse and reflect upon experience * Willingness to be involved in the wider life of school * Ability to work flexibly * Ability to prioritise * Good interpersonal/   communication skills   * A willingness to learn and to continue to strive for excellence * A sense of humour * Ability to work well within a team | * Demonstrate a commitment to environmentally-friendly and sustainable working practices * Insight into what is important in our school * Brings personal interests and enthusiasm to the school community | Application Form  Interview  References |