Y6 Class Teacher Shooters Grove Nursery and Primary School Application Pack

Welcome to INOVA Multi-Academy Trust and thank you for your interest in joining our organisation. I am the Chief Executive Officer, and I feel incredibly proud to lead such a wonderfully diverse group of schools, that have people at their heart.

At INOVA Multi-Academy Trust, our vision is clear and unapologetically ambitious: Transforming lives through the power of learning. We are a values-led Trust, committed to Innovation, Collaboration, and Excellence. These principles guide everything we do – from the way we educate and support our learners, to how we develop our staff and engage with our communities.

Each of our schools is unique, shaped by its local context, and we are proud to celebrate that diversity. But what unites us is a shared commitment to equity, high standards, and the belief that every child – regardless of background, need, or starting point – deserves a brilliant education and the opportunity to succeed.

At the heart of INOVA Multi-Academy Trust is a people-centred culture. We believe that when we invest in people, we invest in futures. That's why we have created a Trust model that is agile, responsive, and grounded in trust – one that removes unnecessary noise from schools and enables Headteachers and staff to focus on what really matters: the young people we serve.

Our central teams provide high-quality support and challenge, reducing workload and unlocking capacity at school level. From curriculum development and inclusion, to safeguarding, wellbeing, and digital transformation, we direct more resources where they matter most – into classrooms, into staff development, and into building futures full of possibility.

We also believe in doing things differently – whether that's through our Institute of Talent, our evidence-led school improvement strategy, or our collaborative leadership networks. We don't just strive for compliance – we strive for brilliance.

As CEO, I have the privilege of working alongside a deeply committed team of leaders, educators, governors, and support staff – all of whom share a common purpose: to unlock potential and create opportunity.



As a prospective staff member, or simply interested in our work, I invite you to explore our Trust and connect with our journey. Together, we are building futures worth believing in.

Thank you again for your interest in joining us and the best of luck with your application.

Lee Barber
CEO

About INOVA Multi-Academy Trust

Since forming in 2011 we have grown to 9 schools - 5 primary and 4 secondary - providing learning to over 7,500 learners from ages 2 - 18.

Collaboration is systematic to our Trust. We give our leaders license to operate and empower them to do the right thing for our organisation.

Our Vision:
Transforming lives through the power of learning.

Our Mission:
To equip young people with the knowledge, skills and character to thrive in a rapidly changing world. From nursery to destination, our pathways will embed a culture of innovation, collaboration and excellence delivered through high quality, inclusive and enjoyable educational experiences.

Our Values:
Innovation : Collaboration : Excellence

INOVA MULTI-ACADEMY TRUST
Innovation | Collaboration | Excellence

Our Values

Innovation

- We embrace forward thinking solutions
- We experiment, learning from our success and failures
- We champion the use of cutting-edge resources
- We are agile in our approach.

Collaboration

- We ensure a safe and transparent culture
- We are proactively involved in our communities
- We apply resilience and adaptability
- We promote teamwork and inclusivity.

Excellence

- We have high standards and expectations
- We continually evaluate, seeking improvement
- We insist on equity for all
- We foster a culture of ownership and responsibility.

Our Offer

Each of our schools has its own distinctive character, reflecting the local community it serves. Children joining us have a broad range of abilities and social backgrounds. We recognise and celebrate different aptitudes and interests and believe that everyone can develop through dedication and hard work, leaving our schools fully prepared for successful lives.

Primary Education

One of our primary schools is graded Ofsted 'Outstanding' and all others are graded ‘Good’ giving our children an excellent start to their education and preparing them fully for their secondary transition.

Secondary Education

Our secondary schools work in close collaboration to further develop our curriculum and outcomes. Our sixth form provision is Ofsted graded ‘Good’ or ‘Outstanding.’

Central Services

Our support staff are highly valued, and we offer a range of central services to our schools to enable them to concentrate on outstanding teaching, high quality learning and effective support for individual needs. Services include:

- Catering
- Communications and Marketing
- Facilities and Estates
- Finance
- Governance
- HR
- IT
- School Improvement

The Role

Are you an exceptional and experienced teacher with a passion for delivering high-quality learning experiences? Do you have the drive, expertise and ambition to help pupils achieve outstanding outcomes?

At Shooters Grove Nursery and Primary School, we are seeking to appoint an outstanding practitioner to join our team as a Year 6 Class Teacher for two terms, starting 1st January 2027 (in the first instance).

This is an exciting opportunity for an experienced teacher who can deliver excellent classroom practice, secure strong outcomes for pupils and inspire children to achieve their very best. The successful candidate will play a key role in preparing our Year 6 pupils for a successful transition to secondary education.

Shooters Grove Primary School is a caring, inclusive and ambitious school where children are encouraged to develop a love of learning and achieve their very best. We are proud of our strong community ethos, high expectations and commitment to preparing pupil for success in a rapidly changing world.

Salary Range	MPS - UPS
Hours of Work	Monday – Friday
Responsible To	Head of School
Responsibile For	Delivering high-quality Y6 teaching
Benefits	Local Government Pension Scheme. Salary Sacrifice Car Scheme. Cycle to Work Scheme. Discounted membership for Westfield Health. Occupational Health. Wellbeing Programme. Continuous CPD and Training.

Responsibilities

The postholder must at all times carry out his/her duties and responsibilities within the spirit of INOVA Multi-Academy Trust and School Policies and within the framework of the Education Act 2002, and School Standards and Framework Act 1998 with particular regard to the statutory responsibilities of the Governing Bodies of Schools.

- Deliver high-quality teaching that secures strong progress and excellent outcomes for all pupils.
- Inspire and motivate Year 6 pupils to achieve their full potential in preparation for SATs and secondary transition.
- Create an engaging, ambitious and inclusive classroom environment.
- Use technology effectively to enhance teaching, learning and pupil engagement.
- Promote high standards of behaviour, attendance and achievement.
- Work collaboratively with leaders across the school and INOVA Trust to drive continuous improvement.
- Contribute positively to the wider life of the school community.

The Person

The successful candidate will demonstrate the following:

Skills and Knowledge	Is an experienced and highly effective primary practitioner. Has a strong track record of raising attainment and accelerating progress in Key Stage 2, particularly Year 6. Demonstrate excellent subject knowledge and assessment practice. Is confident and enthusiastic in using technology to enhance teaching, learning and curriculum delivery. Has high expectations for all pupils and a relentless commitment to inclusion and achievement. Builds strong relationships and committed to ongoing professional development. Shares our commitment to excellence and ensuring every child thrives
Qualifications and Experience	• Teacher Qualified and proven track record of excellent teaching • Evidence of further relevant professional/leadership development. • Further professional qualifications.
Personal Qualities	• Positive, enthusiastic and kind • Has high expectation for all children and enjoy working with parents and families in partnership, enabling children to succeed • Ability to inspire and support others to improve their own classroom practice • Excellent judgement and integrity • Ability to develop and maintain excellent working relationships with all members of the school community • Team player • We are committed to safeguarding and promoting the welfare of children and young people and expect all staff to share this commitment.

How to Apply

Prospective applicants are warmly encouraged to visit the school to meet the team and see our children in action. Please call the school office on 0114 2342268 or email cbooth@shootersgrove.sheffield.sch.uk to arrange a visit.

How to apply:

Please email cbooth@shootersgrove.sheffield.sch.uk for further information or an application pack.

Deadline for applications: 9am Tuesday 1st Dec
Shortlisting: Wednesday 2nd Dec
Interview: Monday 7th Dec

Safeguarding

INOVA Multi-Academy Trust is committed to safeguarding and promoting the welfare of children and young people, and expects all staff and volunteers to share this commitment. We will ensure that all of our recruitment and selection practices reflect this commitment. All candidates will be subject to the following employment checks:

Shortlisted Candidates:

- References will be requested before interview
- A Criminal Convictions Disclosure Form will be requested at interview
- Evidence of right to work in the UK will be requested at interview
- Qualification certificates will be requested at interview
- Disclosures concerning child protection investigations, relationships with pupils, employees, governors or trustees, prohibition orders and section 128 directions (where applicable) will be requested at interview
- We may conduct online searches for shortlisted candidates prior to making our final decision. If any information obtained from the online searches raises concerns around someone's suitability for the role, or to working with children, then this may be raised with the candidate at interview and/or we may take advice from the local authority children's service.

Successful Candidates:

- Successful candidates will be required to undertake a DBS Enhanced Disclosure (with barred list) check
- Successful candidates will be required to complete a Childcare Disqualification under the Childcare Act 2006 Declaration (for applicable posts)

Policies: Our approach to safeguarding and school safeguarding policies can be found on the Trust website:Safeguarding | INOVA Multi-Academy Trust

Equality and Diversity

We are committed to providing equality of opportunity for all and ensuring that all stages of recruitment and selection are fair and that applicants are not discriminated against on the grounds of race, nationality, gender religion, age, disability, marital status or sexual orientation.

Data Protection

As part of the recruitment process, we need to collect your personal data. For more information about what we do with your personal data, please see our Recruitment Privacy Notice on the policies page of our website.



INOVA Multi-Academy Trust
Floor 5, Block 2, Pennine 5, Tenter Street, Sheffield, S1 2BY

0114 5532840
info@inovamat.org
www.inovamat.org

INOVA MULTI-ACADEMY TRUST
Innovation | Collaboration | Excellence