

FACTORS	ESSENTIAL	DESIRABLE	MEASURE BY
QUALIFICATIONS AND SKILLS			
Graduate	✓		Application form and proof of qualification
Qualified teacher	✓		Application form and proof of qualification
Willing and able to demonstrate good practice, setting high expectations	✓		Interview and reference
Be able to plan effectively to meet the learning needs of all children	✓		Application form, interview and reference
Relevant teaching experience	✓		Application form
KNOWLEDGE			
Understanding what makes effective teaching	✓		Interview and reference
Understanding of how assessment can be used to maximise children's potential	✓		Interview and reference
Knowledge of National Strategies, Early Years Foundation Stage and Key Stage 1 & 2 curriculum	✓		Interview and reference
PERSONAL QUALITIES			
Commitment to safeguarding and promoting the welfare of children	✓		
Good people skills, able to motivate and work as part of a team	✓		Interview and reference
Flexible – able to adapt plans at the last minute	✓		Interview and reference
Able to manage time and prioritise	✓		Reference
Caring	✓		Reference
Good sense of humour	✓		Reference
Enthusiastic, positive and conscientious	✓		Reference
Good organisational skills	✓		Reference
Provide a happy, stimulating environment where children enjoy their learning	✓		Reference
Ability to plan and deliver a creative curriculum	✓		Reference
INTEREST AND MOTIVATION IN THE JOB			
Keen to further own skills and learning	✓		Reference
Empathy with the needs of all children	✓		Reference
Willingness to be involved in communities/extra curriculum activities		✓	Interview
An awareness, understanding and commitment to the principles of inclusion	✓		Interview

In addition, the interview will also explore issues relating to safeguarding and promoting the welfare of children including:

- Motivation for working with children
- Ability to form and maintain appropriate relationships and personal boundaries with children.

If you are short-listed, any relevant issues arising from your references will be taken up at interview.

*Through the power of God's **love** children will reach their full potential and be able to **live** their lives with an open mind so that they can **learn** from the world around them.*