LINK ACADEMY TRUST

*L a n d s c o v e S c h o o l H o u s e*

*L a n d s c o v e , Nr A s h b u r t o n*

*Devon. T Q 1 3 7 L Y*

*T e l : 0 1 8 0 3 7 6 2 1 1 3*

**Person Specification – Harbertonford C of E Primary School**

**Class Teacher FTE – Permanent Yrs 1&2**

We are looking for a teacher to join our highly successful and professional team. The following criteria will form the basis of the shortlisting and interviews. Any information which you provide about your qualifications, experiences and competencies will be tested and assessed during the selection process.

|  |  |  |
| --- | --- | --- |
|  | Essential | Desirable |
| Experience and Knowledge of teaching | * Qualified teacher.
* An understanding and ability to teach the Primary Curriculum.
* High quality classroom leadership and organisation.
* Have a good knowledge of the teaching of phonics and be able to lead Phonics Screening
* Have a knowledge of the expectations of end of KS1 assessments
 | * Also willing and able to teach across the primary phase
* Experience of teaching mixed age classes.
* Experience leading a curriculum subject.
 |
| Job Related Abilities | * Be creative.
* Be able to communicate well with pupils and adults.
* Be able to plan effectively and use assessment to influence planning.
* Be an effective and enthusiastic user of ICT.
* Be committed to achieving outstanding pupil progress.
* Have excellent behaviour management and an understanding of children’s’ emotional well-being.
* Be willing to work in other schools within the Academy Trust
 | * Be able to co-ordinate more than one curriculum area.
* Be able to offer a lunchtime club or an extra-curricular activity after school.
 |
| Personal Characteristics | * Be able to voice opinions clearly.
* Have high expectations.
* Be passionate about teaching and learning.
* Be flexible and able to attend after school events
* Willing to take on new challenges and be comfortable with change
* Willing to go ‘the extra mile’ for the children and the school
 | * Have a good sense of humour
* Be able to work as part of a team
 |
| Qualifications | * Degree or Teaching Certificate in Education
* DBS cleared
 | * Evidence of additional qualifications or relevant courses attended.
 |
| Physical Requirements | The school is not accessible in all areas to a person with disabilities but reasonable adjustment will be considered. |

***The Link Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.***