

**Barnby Road Academy**

**Person Specification – Year 1 Class Teacher**

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| **Essential** | **Desirable** |
| **Qualifications** | |
| * Qualified Teacher Status | * Evidence of commitment to continuing professional development |
| **Experience** | |
| * Experience of teaching in the KS1 phase (This would be a successful placement for an NQT) * Experience of working within a team | * Experience of the assessment procedures within KS1 * Experience of working with children with special educational needs/English as an additional language * Experience of working with other adults in the classroom e.g. teaching assistants, students, parent helpers |
| **Knowledge and Understanding** | |
| * A thorough knowledge of good/outstanding KS1 practice * Knowledge and understanding of a broad, balanced and relevant curriculum * A secure understanding of the processes by which children learn * An ability to differentiate the curriculum to meet the needs of all children * Competent use of ICT across the curriculum * An understanding of the use of assessment to inform future learning and teaching * An understanding of the importance of establishing positive behaviour and learning attitudes * An understanding of how teaching assistants can enhance children’s learning and achievement * An understanding of the importance of safeguarding children | * Knowledge of current developments in the national curriculum * Knowledge and understanding of working with parents to develop a learning partnership * Effective use of ICT to support planning and assessment |
| **Personal Qualities** | |
| * A caring ethos * Excellent communication skills * Good organisational skills * A commitment to working co-operatively * Energy, creativity and passion * A sense of humour * An ability to embrace change with enthusiasm and a positive outlook * A commitment to working in partnership with parents * High expectations of self and others * An ability to motivate and inspire children to achieve their best | * Expertise in a specific area * A commitment to supporting all aspects of school life e.g. clubs, ‘Friends’ events |