

## Person Specification: Year 1 Class Teacher

	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications</b>	Qualified Teacher Status	Evidence of a commitment to further professional development.
<b>Experience</b>	The Class Teacher should have experience of: teaching Key Stage 1	In addition, the Class Teacher might have experience of: teaching across KS1 and KS2
<b>Teacher Standards</b>	A clear understanding of the 2012 Teaching Standards  A proven track record of good or better teaching over time.	
<b>Knowledge and Understanding</b>	<p>The Class Teacher should have knowledge and understanding of:</p> <ul style="list-style-type: none"> <li>- the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies).</li> <li>- statutory National Curriculum requirements at the appropriate Key Stage.</li> <li>- the monitoring, assessment, recording and reporting of pupils' progress.</li> <li>- the statutory requirements of legislation concerning Equal Opportunities, Health &amp; Safety, SEN and Child Protection.</li> <li>- the positive links necessary within school and with all its stakeholders.</li> <li>- effective teaching and learning styles.</li> </ul>	<p>In addition, the Class Teacher might also have knowledge and understanding of:</p> <ul style="list-style-type: none"> <li>- the preparation and administration of statutory National Curriculum tests.</li> <li>- the links between schools, especially partner schools.</li> </ul>

<b>Skills</b>	<p>The Class Teacher will be able to:</p> <ul style="list-style-type: none"> <li>- promote the school's aims positively, and use effective strategies to monitor motivation and morale.</li> <li>- develop good personal relationships within a team.</li> <li>- establish and develop close relationships with parents, governors and the community.</li> <li>- communicate effectively (both orally and in writing) to a variety of audiences.</li> <li>- create a happy, challenging and effective learning environment.</li> <li>- contribute to the school's programme of extra-curricular activities.</li> </ul>	<p>In addition, the Class Teacher might also be able to:</p> <ul style="list-style-type: none"> <li>- develop strategies for creating community links.</li> </ul>
<b>Personal Characteristics</b>	<p>A commitment to the schools strong ethos.</p> <p>Approachable</p> <p>Committed</p> <p>Enthusiastic</p> <p>Able to motivate self and others</p> <p>Calm under pressure</p> <p>Well-organised</p>	

*Nene & Ramnoth School, including Little Owls Nursery, is committed to safeguarding and promoting the welfare of children and young people. All staff and volunteers are expected to share this commitment and behave in a way which reflects this.*

*Appointment to this post will be subject to satisfactory pre-employment checks including a Barred List check, Disclosure and Barring Service check and references.*