**Great Kingshill CE Combined School**

**Class Teacher Person Specification**

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|  | **Essential** | **Desirable** |
| **Qualifications and Experience** | * Qualified teacher status

• Degree • Evidence of successful primary teaching experience – either on placement as a trainee, or in previous employment | * Evidence of continuous INSET and commitment to further professional development
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| **Skills and Knowledge** | • Enthusiasm for developing children’s thinking skills and metacognitive strategies • A determination to accelerate children’s learning • Ability to adapt teaching to meet pupils’ needs • Knowledge of the National Curriculum • Ability to build effective working relationships with pupils, staff and parents • Knowledge of guidance and requirements around safeguarding children• Knowledge of effective behaviour management strategies • Good ICT skills, particularly using ICT to support learning Personal qualities  | • Knowledge of effective and innovative teaching and learning strategies * Knowledge of how to

develop effective community links |
| **Personal Qualities** | • A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school and the Trust • High expectations for children’s attainment and progress • Ability to work under pressure and prioritise effectively • Commitment to maintaining confidentiality at all times • Commitment to safeguarding and equality |  |