**Great Kingshill CE Combined School**

**Class Teacher Person Specification**

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|  | **Essential** | **Desirable** |
| **Qualifications and Experience** | * Qualified teacher status   • Degree  • Evidence of successful primary teaching experience – either on placement as a trainee, or in previous employment | * Evidence of continuous INSET and commitment to further professional development |
| **Skills and Knowledge** | • Enthusiasm for developing children’s thinking skills and metacognitive strategies  • A determination to accelerate children’s learning  • Ability to adapt teaching to meet pupils’ needs  • Knowledge of the National Curriculum  • Ability to build effective working relationships with pupils, staff and parents  • Knowledge of guidance and requirements around safeguarding children  • Knowledge of effective behaviour management strategies  • Good ICT skills, particularly using ICT to support learning Personal qualities | • Knowledge of effective and innovative teaching and learning strategies   * Knowledge of how to   develop effective community links |
| **Personal Qualities** | • A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school and the Trust  • High expectations for children’s attainment and progress  • Ability to work under pressure and prioritise effectively  • Commitment to maintaining confidentiality at all times  • Commitment to safeguarding and equality |  |