

Harvington CE First & Nursery School

Person Specification for Class Teacher



Attributes	Essential	Desirable
Qualifications and Training	<ul style="list-style-type: none"> GCSE English, Maths and Science, A/AS Level Qualifications or equivalent Appropriate teaching qualification Demonstrates a full understanding of the National Standards for Teachers/NQT Standards Teaching/placement experience in KS1 as well as throughout the primary age range Very good knowledge and understanding of National Curriculum Very good knowledge of relevant, and recent developments and strategies Very good knowledge of relevant methods of planning and assessment Very good knowledge and understanding of the use of both the indoor and outdoor environment to support learning 	<ul style="list-style-type: none"> Recent appropriate training (relevant and significant)
Experience	<ul style="list-style-type: none"> Successful teacher who is committed to the welfare and educational development of children An ability to work co-operatively with parents, staff, the wider community and outside agencies Able to create and sustain an exciting, lively and relevant environment Ability to manage behaviour in a calm, positive manner Ability to challenge all learners Ability to plan specific next steps in learning 	<ul style="list-style-type: none"> Teaching experience in more than one setting Experience or the desire to lead a curriculum area Recent professional development or training in improving quality of teaching. Recent involvement in implementation of proven educational initiatives.
Skills and Abilities	<ul style="list-style-type: none"> A dedicated, inspirational, creative teacher Able to relate warmly to children Highly independent, organised, committed and resilient Able to manage and resolve any difficulties which occur Flexible and open when working with others, a good team player Able to work co-operatively with the SLT to develop a centre of excellence Cheerful, enthusiastic disposition with an open and flexible attitude A personal desire for excellence in teaching A very good understanding of safeguarding procedures 	<ul style="list-style-type: none"> Evidence of impact on parent engagement and pupil participation. An interest in teaching all curriculum areas.