

Abbey Academies Trust  
 Appointment of Class Teacher - Person Specification

CATEGORY	ESSENTIAL	DESIRABLE	EVIDENCE A: from application I: from interview R: from reference	CHECK (1 exc – 5 poor)
<b>Experience:</b> <ul style="list-style-type: none"><li>Teaching of primary age pupils</li><li>Curriculum responsibility</li><li>Working in a team</li><li>Working with children with SEN</li><li>Ability to teach the requirements of all National Curriculum Primary subjects</li><li>Teaching classes containing more than one year group</li><li>Able to teach in a cross-curricular way</li><li>Use different teaching styles (VAK)</li></ul>	*	*		
<b>Education &amp; training:</b> <ul style="list-style-type: none"><li>Degree or equivalent</li><li>Teacher qualification</li><li>Participation in recent professional development</li><li>Evidence of awareness of national developments in education</li></ul>	*	*		
<b>Ability to:</b> <ul style="list-style-type: none"><li>Work in a way that promotes the safety and wellbeing of children</li><li>Motivate others</li><li>Communicate clearly</li><li>Sense of humility, a willingness to learn</li><li>Show initiative, creativity &amp; imagination</li><li>Manage resources appropriately</li><li>Work with parents to maintain their confidence in the teaching profession</li><li>Set clear targets to move all children forward, ensuring consistent progression</li><li>Confidently monitor the quality of planning, teaching, learning and assessment</li><li>Have an impact on the educational progress of children other than in own class</li><li>Implement new initiatives</li></ul>	*			
<b>Disposition:</b> <ul style="list-style-type: none"><li>Enthusiastic, positive and hard working</li><li>Adaptable/flexible</li><li>Well organized</li><li>Enjoys working with children</li><li>Enjoys working with adults</li><li>Sense of humour</li><li>Work in partnership with staff, parents and governors</li></ul>	*			
<b>Job specific requirements:</b> <ul style="list-style-type: none"><li>Willingness to engage in extra-curricular activities</li><li>Commitment to whole school working and supporting whole school initiatives for a consistent approach</li><li>Commitment to high achievement and attainment to enable each child to reach their personal success</li><li>Enhanced DBS</li><li>Under the Fluency Duty 2016, the ability to converse at ease with customers and provide advice in accurate spoken English is essential for the post.</li></ul>	*	*		