



Lindow Community Primary School

Job Description – Class Teacher October 2026

Post: Class Teacher (Maternity Cover)

Purpose of Job:

- To implement and deliver an appropriately broad, balanced, inspiring and engaging curriculum for all pupils which is wholly inclusive and appropriately adapted
- To lead a designated subject/curriculum area as appropriate
- To monitor progress and attainment of pupils, taking appropriate steps to address any issues
- To facilitate and encourage a learning experience which provides all pupils with the opportunity to achieve their full potential
- To contribute to raising standards of pupil attainment and achievement
- To share and support the school's responsibility to provide and monitor opportunities for personal growth and enjoyment
- To support the ethos, aims and vision of the school
- To carry out duties as assigned by the Headteacher

Key Responsibilities

- Implement agreed school policies and guidelines
- Support initiatives agreed by the Headteacher and staff
- Contribute to the school's development plan and its implementation
- Plan and prepare lessons to meet the needs of all pupils based on the National Curriculum
- Provide a stimulating classroom environment
- Report to parents on the development, progress and attainment of pupils
- Communicate and co-operate with outside agencies
- Organise and direct the work of support staff within the classroom
- Participate in the performance management system for the appraisal of their own performance
- Contribute to whole school activities

Subject/Curriculum/Other Area Leader Responsibilities (To be agreed):

- Develop own expertise in the agreed subject/curriculum/other area
- To keep abreast of the agreed subject area through research, continuous professional development etc
- To produce written policies and guidance and communicate with staff
- To oversee the effective use of curriculum resources in the agreed subject area
- Ensure ‘best value’ in the procurement of resources in the agreed subject area
- Ensure legal compliance with statutory curriculum guidance
- Support and coach colleagues to ensure best practice
- Monitor and assist in the evaluation of the subject area
- Network and liaise with colleagues in other schools

Safeguarding and Well-being:

- To be responsible for safeguarding the health and well-being of the pupils, actively promote the development of personal and social skills and provide emotional support in a way that accords with the pupils’ age and level of development within the stated aims of the school.
- To have due regard for safeguarding and promoting the welfare of children and young people and to follow the child protection procedures and the school’s safeguarding policy

General duties:

You are required to carry out the professional duties of a teacher as set out in the most recent School Teachers' Pay and Conditions Document. In addition, the post is subject to compliance with:

- School policies and guidelines on the curriculum and school organisation including Health and Safety and Safeguarding
- National Professional Standards for Teachers
- The Conditions of Service for School Teachers in England and Wales and with locally agreed conditions of employment

EQUAL OPPORTUNITY

The post holder will be expected to carry out all duties in the context of and in compliance with the Council’s Equal Opportunities Policies.

This job description will be reviewed at regular intervals and is subject to change as the needs of the school evolve.