



Newtown Early Years and Infant School

Person Specification

Teaching Assistant

	Essential	Desirable
Qualifications	GCSE (or equivalent) pass in English and Maths	NVQ Level 3 or equivalent in relevant Childcare or Teaching Assistant First Aid Certificate
Experience	The Teaching Assistant should have experience of: <ul style="list-style-type: none"> working with groups of children on a voluntary or paid basis 	In addition the Teaching Assistant might have experience of: <ul style="list-style-type: none"> Working with children with SEN or EAL
Knowledge and Understanding	The Teaching Assistant should have knowledge and understanding of: <ul style="list-style-type: none"> Early Years Foundation Stage or Key Stage 1 managing the behaviour of groups of children 	In addition the Teaching Assistant might have knowledge and understanding of: <ul style="list-style-type: none"> child development and social interaction
Skills	The Teaching Assistant will be able to: <ul style="list-style-type: none"> implement and adapt programmes of work work as part of a group and individually inspire trust and confidence in children as well as motivate them encourage high standards of pupil behaviour at all times observe and monitor progress and maintain records observe the boundaries of the role and respect confidential information act on their own initiative where necessary remain calm in a crisis 	The Teaching Assistant might be able to: <ul style="list-style-type: none"> play a musical instrument be able to run a lunchtime or after-school club
Personal Characteristics	The Teaching Assistant will: <ul style="list-style-type: none"> be a good communicator have a good sense of humour be empathetic, tolerant, patient and calm be organised be resourceful have a willingness to learn and take on new skills be flexible and ready to adapt to changing circumstances 	