

Headteachers:
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St Mary's

Church of England Primary School

Class teacher person specification 2021

FACTOR	ESSENTIAL	DESIRABLE	ASCERTAINED BY
QUALIFICATIONS	<ul style="list-style-type: none"> ➤ Degree level qualification ➤ Qualified Teacher Status 		<ul style="list-style-type: none"> ➤ Application Form ➤ Documentary Evidence
KNOWLEDGE & UNDERSTANDING	<ul style="list-style-type: none"> ➤ Have a clear understanding of the National Curriculum and its application; ➤ A knowledge of strategies that enable the teacher to teach mixed ability pupils within the same class and provide work which is differentiated to cater for the entire ability range; ➤ Ability to develop a creative curriculum; ➤ Motivate and inspire pupils; ➤ An understanding of team work. 	<ul style="list-style-type: none"> ➤ Understanding of the value of developing a partnership between home, school and parish ➤ Understanding of the value links between partner schools 	<ul style="list-style-type: none"> ➤ References ➤ Interview
COMMUNICATION	<ul style="list-style-type: none"> ➤ Ability to communicate effectively in a verbal and written form to a range of audiences. 		<ul style="list-style-type: none"> ➤ Application Form ➤ Interview
SKILLS AND APTITUDES	<ul style="list-style-type: none"> ➤ Ability to teach a wide range of subjects across the primary age range; ➤ Ability to use effectively a variety of teaching and; organisational styles and resources including ICT; ➤ A willingness to work throughout the Primary School; ➤ Ability to develop and maintain good professional relationships and contribute positively to curriculum development; ➤ Ability to set and sustain high standards for pupils; ➤ Ability to deal sensitively with people and resolve conflicts; ➤ Ability to work with and deploy staff and resources effectively. 	<ul style="list-style-type: none"> ➤ The ability to contribute to a specific curriculum area or areas. ➤ Understanding of how the learning environment supports high standards 	<ul style="list-style-type: none"> ➤ Application Form ➤ References ➤ Interview ➤ Specific qualifications or experience
DISPOSITION	<ul style="list-style-type: none"> ➤ Commitment to raising the levels of achievement of children of all abilities; ➤ Ability to work as part of a team; ➤ Well-organised and able to manage own time efficiently; ➤ Commitment to the personal welfare and safeguarding of all pupils; ➤ Commitment to providing the very best for pupils. 		<ul style="list-style-type: none"> ➤ Application Form ➤ References ➤ Interview

PERSONAL QUALITIES	<ul style="list-style-type: none"> ➤ Be a communicant member of the Church of England or of any Christian church belonging to Churches Together in Britain and Ireland or the Evangelical Alliance, and/or be wholly supportive of the ethos of a Church of England Primary School; ➤ To promote and model a commitment to the school's Christian values. ➤ An active commitment to the spiritual development of children; ➤ Passionate about learning and teaching; ➤ Displays warmth, care and sensitivity in dealing with children; ➤ Open minded and adaptable to changing circumstances and new ideas; ➤ Ability to enthuse and reflect upon experience; ➤ Willingness to be involved in the wider life of the school; ➤ Ability to prioritise; ➤ Resilience and a willingness to learn. 	<ul style="list-style-type: none"> ➤ An understanding of the principles and beliefs which are at the heart of a Church of England Primary School; ➤ Bringing personal skills and abilities , interest and enthusiasm to the school community 	<ul style="list-style-type: none"> ➤ Application Form ➤ References ➤ Interview
SPECIAL REQUIREMENTS	<ul style="list-style-type: none"> ➤ An Enhanced Disclosure and Barring clearance is essential ➤ Good health and attendance record. 		<ul style="list-style-type: none"> ➤ Documentary Evidence