**CLASS TEACHER PERSON SPECIFICATION**

**POST: Class Teacher SCHOOL: Aspire Federation – William Hildyard C of E Primary and Nursery School**

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| **FACTOR** | **ESSENTIAL** | **DESIRABLE** | **ASCERTAINED BY** |
| **QUALIFICATIONS** | * Qualified Teacher Status
* Degree
 |  | * Application Form
* Documentary Evidence
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| **KNOWLEDGE AND UNDERSTANDING** | * To have a clear understanding of the National Curriculum and its application.
* A knowledge of strategies that enable the teacher to teach mixed ability pupils within the same class and provide work which is differentiated to cater for the entire ability range.
* Knowledge and understanding of Primary Curriculum and its application
* To be able to develop a creative curriculum
* To motivate and inspire pupils
* An understanding of team work
 | * Experience of teaching a variety of year groups across the primary age range
* Experience of working in a C of E School.
 | * References
* Interview
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| **COMMUNICATION** | * The ability to communicate effectively in a verbal and written form to a range of audiences.
 |  | * Application Form
* Interview
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| **SKILLS AND APTITUDES** | * The ability to teach a wide range of subjects across the primary age range.
* To be able to use effectively a variety of teaching and organisational styles and resources including ICT.
* A willingness to work throughout the Primary School.
* To have the ability to develop and maintain good professional relationships and contribute positively to curriculum development.
* Ability to set high standards and provide a role model for staff and pupils.
* Ability to deal sensitively with people and resolve conflicts.
* Ability to work with and deploy staff and resources effectively.
 | * The ability to contribute to specific curriculum area or areas.
 | * Application Form
* References
* Interview
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| **DISPOSITION** | * To be committed to raising the levels of achievement of children of all abilities
* Able to work as part of a team and be keen to collaborate with others.
 |  | * Application Form
* References
* Interview
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| **PERSONAL QUALITIES** | * Passionate about Learning and Teaching
* Displays warmth, care and sensitivity in dealing with children
* Open minded, self evaluative and adaptable to changing circumstances and new ideas
* Able to enthuse and reflect upon experience
* Willingness to be involved in the wider life of the school
* Ability to prioritise
* Good interpersonal/communication skills
* When all the above fail, to maintain good sense of humour, a willingness to learn and the will to continue to strive for excellence
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| **SPECIAL REQUIREMENTS** | * An Enhanced DBS clearance is essential
* A good health and attendance record.
* Comply with the Council’s No Smoking at work, alcohol at work and heath & safety policies.
 |  | * Documentary Evidence
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