



Person Specification for Class Teacher

	Essential	Desirable
Teaching Qualification	<ul style="list-style-type: none"> • Qualified Teacher - QTS 	
Teaching and learning	<ul style="list-style-type: none"> • Proven high quality class teaching • Excellent classroom behaviour management • An innovative and creative approach to teaching and learning. • Experience of working with children with SEND • Ability to support parent/carers to improve outcomes for their children 	<ul style="list-style-type: none"> • Knowledge of assessment, pupil tracking and target setting using Insight. • Play based classroom experience.
Subject Leadership	<ul style="list-style-type: none"> • Experience of successful coordination of a curriculum subject or project/task that has had a whole school impact (not if an ECT) 	
Professional Attributes	<ul style="list-style-type: none"> • Evaluative and reflective • Ability to learn from others in the team and to provide support as necessary. • Ability to be flexible 	<ul style="list-style-type: none"> • Willingness to lead an area of whole school development (not if ECT)
Personal Skills	<ul style="list-style-type: none"> • Sense of humour • Excellent interpersonal skills • Innovative, problem solver • A positive 'can do' approach • Enthusiastic and passionate about teaching • Warm and approachable to parents 	<ul style="list-style-type: none"> • Ability to bring own personal interests to our community