

**Person Specification**

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| **Role** | **Year 2 Class Teacher** |
| **Criteria** | **Essential** | **Desirable** |
| **Qualifications** | * Qualified teacher status
* Degree or equivalent
 | * B.Ed or PGCE
* Evidence of continuous professional development
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| **Experience** | * Experience of teaching across the primary age range
* Experience of managing and organising an effective learning environment
 | * Experience of planning, teaching and evaluating within a primary school setting
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| **Knowledge & Understanding** | * Demonstrate an understanding of the Primary curriculum
* Effective monitoring, assessment, recording and reporting of children’s progress
* The theory and practice of providing effectively for the individual needs of all children
 | * Experience of delivering a skills-base, creative curriculum.
* Confident use of ICT
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| **Skills** | * Create a happy, challenging and effective learning environment
* Provide quality provision to meet the needs of children at different stages in their development
* Commitment to professional development
* A strong team member
* The ability to develop positive relationships with children, parents, colleagues and other adults
* Communicate effectively to a variety of audiences
 | * Plan, prioritise and evaluate the development of an area of the curriculum as part of the school improvement cycle
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| **Personal Characteristics** | * Enthusiastic and committed
* Approachable and empathetic
* Organised and resourceful
* Have a positive outlook
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Merrow CE Infant School is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment.