

**Person Specification**

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| **Role** | **Year 2 Class Teacher** | |
| **Criteria** | **Essential** | **Desirable** |
| **Qualifications** | * Qualified teacher status * Degree or equivalent | * B.Ed or PGCE * Evidence of continuous professional development |
| **Experience** | * Experience of teaching across the primary age range * Experience of managing and organising an effective learning environment | * Experience of planning, teaching and evaluating within a primary school setting |
| **Knowledge & Understanding** | * Demonstrate an understanding of the Primary curriculum * Effective monitoring, assessment, recording and reporting of children’s progress * The theory and practice of providing effectively for the individual needs of all children | * Experience of delivering a skills-base, creative curriculum. * Confident use of ICT |
| **Skills** | * Create a happy, challenging and effective learning environment * Provide quality provision to meet the needs of children at different stages in their development * Commitment to professional development * A strong team member * The ability to develop positive relationships with children, parents, colleagues and other adults * Communicate effectively to a variety of audiences | * Plan, prioritise and evaluate the development of an area of the curriculum as part of the school improvement cycle |
| **Personal Characteristics** | * Enthusiastic and committed * Approachable and empathetic * Organised and resourceful * Have a positive outlook |  |

Merrow CE Infant School is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment.