

PARK ROAD ACADEMY PRIMARY SCHOOL - PERSON SPECIFICATION – KS1 TEACHER

Position: Classroom Teacher

The Academy Trust is dedicated to appointing the best possible candidate for the position of teacher at Park Road Academy Primary School.

The successful candidate will have the ability to motivate and inspire those that they work with, break through the barriers of expectations and harness all opportunities to create a climate of success and achievement for all.

Teachers at Park Road Academy Primary School will want to make a difference. They will be ready for a challenge and will bring a wealth of innovative and outstanding ideas to engage all stakeholders. Our teachers will be approachable and consistent; they will give and earn respect from our pupils, staff, parents and carers.

	Essential	Desirable	Evidenced in
Education and Qualifications			
Qualified Teacher Status	✓		Application Interview References
Evidence of continuous professional development	✓		Application Interview References
Experience			
Proven ability as an excellent Classroom Teacher	✓		Application Interview References
Knowledge and Skills			
Professional knowledge of what constitutes high quality and standards in teaching & learning	✓		Application Interview References
Professional understanding of inclusion and strategies for engaging all learners	✓		Application Interview
Professional understanding of safeguarding within a school setting	✓		Application Interview
Ability to write reports, keep accurate records and communicate effectively	✓		Application Interview References
Effective organisational skills	✓		Application Interview References
Ability to work well with a range of audiences, including parents/carers and other professionals	✓		Application Interview References
Ability to use a positive approach to promote learning and excellent behaviour	✓		Application Interview
Confident and competent in the use of ICT	✓		Application Interview References
Understanding of curriculum and assessment of pupil progress	✓		Application Interview References
Understanding of cross-curricular teaching	✓		Application Interview References

Understand procedures and legislation relating to confidentiality	✓		Application Interview
Personal Attributes			
Resilience, the ability to work under pressure and be able to meet deadlines	✓		Application Interview References
Proven ability to prioritise workloads	✓		Application Interview References
Ability to work effectively and supportively within the academy team	✓		Application Interview References
Excellent communication and organisational skills (including written and oral skills)	✓		Application Interview References
A commitment to safeguarding and promoting the welfare of children and young people	✓		Application Interview References
Ability to work creatively and collaboratively	✓		Application Interview References
Demonstrably professional, honest and loyal	✓		Application Interview References
Ability to make and justify difficult decisions	✓		Application Interview
Commitment to our pupils and their learning, wellbeing and safety	✓		Application Interview
Committed to equality	✓		Application Interview
Ability to establish rapport and respectful and trusting relationships with children, their families, carers and other adults	✓		Application Interview References
Able to build and maintain successful and purposeful relationships	✓		Application Interview
Passionate about teaching and learning	✓		Application Interview
Open-minded, self-evaluative and adaptable to changing circumstances and new ideas	✓		Application Interview
Willingness to be involved in the wider life of academy		✓	Application Interview
Bring personal interests and enthusiasms to the academy community		✓	Application Interview