Salford City Council — Person specification

Job title	Grade	School	Location
Teacher	Mainscale	**St Sebastian's RC Primary School** The school is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment**.**	Douglas Green via Norfolk Street M6 6ET

Note to applicants

Whilst all criterions below are important, those under the **Essential** heading are the key requirements. You should pay particular attention to these areas and provide evidence of meeting them. Failure to do so may mean that you will not be invited for interview.

(*See grid overleaf)

Essential criteria	Necessary requirements – skills, knowledge, experience etc.	* M.O.A.
1.	Has up to date knowledge of relevant legislation and guidance in relation to working with, and the protection of, children and young people.	A/I
2.	Displays commitment to the protection and safeguarding of children and young people	A/I
3.	Teaching experience, ECTs will be considered	A/I
4.	Experience of teaching children at primary Level	A/I
5.	Qualified Teacher status	A/C
6.	Excellent classroom practitioner	A/I
7.	Knowledge of appropriate curriculum for all pupils	A/I
8.	Team worker	A/I
9.	Ability to communicate effectively with parents, inspiring trust and confidence	A/I
10.	Commitment to inclusive practice	A/I
11.	Efficient, well organised approach	A/I
12.	Ability to manage other staff within the classroom to maximum benefit of pupils	A/I

Essential criteria	Necessary requirements – skills, knowledge, experience etc.	* M.O.A.
13.	A commitment to playing an active part in after school activities.	A/I

Desirable criteria	Necessary requirements – skills, knowledge, experience etc.	* M.O.A.
1.	Evidence of recent successful teaching	A/I
2.	Ability to plan curriculum delivery with flair and imagination, taking account of a wide range of pupil needs.	A/I
3.	Ability to use ICT to support teaching and learning.	A/I
4.	Ability to work within and contribute to the staff team.	A/I
5.	Ability to demonstrate excellence in curriculum co-ordinator role.	A/I

Completed by	Date	Approved by	Date

Method of assessment (* M.O.A.)

A = Application form**,** **C =** Certificate**,** **E =** Exercise**,** **I =** Interview**,** **P =** Presentation**,** **T =** Test**,** **AC =** Assessment centre