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Headteacher Mrs A Smith

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Cambridgeshire
County Council

Children & Young
People's Services

Person Specification- Main Scale Teacher

Key Areas	Method of Assessment (Interview, Application Form, References)
Professional experience	
<ul style="list-style-type: none"> Qualified Teacher Status 	Application Form
<ul style="list-style-type: none"> Evidence of participation in professional development or study 	Application Form
<ul style="list-style-type: none"> Successful teaching experience or evidence of successful completion of initial teacher training 	Application Form, References
<ul style="list-style-type: none"> Knowledge of National Curriculum requirements 	Application Form, Interview, References
<ul style="list-style-type: none"> Understands and is familiar with teaching and learning strategies for KS1 	Application Form, Interview, References
Ability to work within a professional team and to develop and promote the school's ethos and values within Foundation or Key Stage one	
<ul style="list-style-type: none"> Teaching to a high standard 	Application Form, Interview, References
<ul style="list-style-type: none"> Relates to and motivates pupils 	Application Form, Interview, References
<ul style="list-style-type: none"> Works well within and contributes to team development Can evidence successful working with colleagues 	Interview, References
<ul style="list-style-type: none"> Understands and values the processes of planning monitoring and evaluation as an aid to raising standards 	Interview, References
<ul style="list-style-type: none"> Good classroom management 	Interview, References
<ul style="list-style-type: none"> Evidence of a commitment to equal opportunities for all 	Application Form, Interview, References
Ability to Communicate Clearly	
<ul style="list-style-type: none"> Good written and oral communication skills 	Assessment Process, Interview



• Clear and effective communication	Application Form, Assessment Process
• Skilled in conflict resolution	Application Form, References, Interview

Personal Qualities	
• Be enthusiastic and determined	Application Form, Interview
• Able to work under pressure and to respond effectively and efficiently to daily challenges	Application Form, Interview
• Have flexibility, sensitivity and tact	Application Form, Interview
• Commitment to ongoing and professional development	Application Form, Interview
• To be a professional role model for others	Application Form, Interview
• Proven to be suitable to work with children	Safeguarding checks, DBS, qualifications (application form), References, Interview, Application Form