



Malmesbury C of E Primary School

Person Specification – Class Teacher

	ESSENTIAL	DESIRABLE
Qualifications:	<ul style="list-style-type: none"> • Qualified Teacher Status 	<ul style="list-style-type: none"> • Professional qualifications in a subject relevant to the Primary age range
Experience	<ul style="list-style-type: none"> • Experience of effective teaching 	<ul style="list-style-type: none"> • Experience of teaching in Key Stage 1
Professional knowledge and understanding/qualities	<ul style="list-style-type: none"> • Excellent classroom practitioner • Committed to equality for all pupils. • Good knowledge of the teaching of Phonics and how this is implemented in a Year 1 classroom • Understanding of Assessment for Learning • Understanding of a range of strategies to raise pupil achievement • Good organisational skills including planning, monitoring and evaluation • Excellent behaviour management skills • Good IT skills • Understanding of Assessment and Tracking • Seeks innovative approaches to learning and teaching • Understanding of how children make better than expected progress 	<ul style="list-style-type: none"> • Knowledge of current educational legislation, developments and initiatives • Understanding of SEN and G&T • Experience of working in a successful team • Knowledge of teaching a creative curriculum • Understanding of Maths Mastery and skills needed to teach in this style.
Professional Development	<ul style="list-style-type: none"> • A strong commitment to undertake further professional development 	<ul style="list-style-type: none"> • Have recently undertaken a balanced programme of training
Personal Skills and Attributes	<ul style="list-style-type: none"> • Ability to empathise with pupils and parents • Self-confidence, enthusiasm and a good sense of humour • Willingness to work as a team and play an active role in school life • Ability to be flexible and adaptable in order to teach across the primary age range 	<ul style="list-style-type: none"> • Willingness to lead extra-curricular activities • Ambition to develop career in the future • An interest and enthusiasm in creative arts