WILBURTON C of E PRIMARY SCHOOL

PERSON SPECIFICATION FOR KS2 CLASS TEACHER

Wilburton C of E Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful candidate will have an enhanced DBS and Disqualification by Association check.

	Essential	**Desirable**
Qualifications	Qualified Teacher status	Evidence of continuous INSET and commitment to further professional development.
Experience	Teaching experience within Key Stage 2	Experience of meeting the needs of a wide range of pupils, including those who are deemed to be exceeding expectations, below expectations and those with Special Educational Needs as well as other disadvantaged groups; Experience of working in partnership with parents.
Knowledge and understanding	Knowledge and understanding of: The KS2 National Curriculum The statutory requirements of legislation concerning Child Protection, Equal Opportunities, Health & Safety and SEN; A therapeutic approach to supporting behaviour; How to ensure the positive links necessary within school and with all its stakeholders e.g. parents, children, other colleagues and others; Methods of assessing pupils both formatively and summatively.	The theory and practice of providing effectively for the individual needs of all children including pupils with SEN, those working below expectations and those working well above the age expected level for their age – ensuring good progress for all; Methods for ensuring the progress of pupils who are absent from school for extended periods. Uses a mastery approach to teach Maths.
Skills	The Class Teacher will be able to: Develop good personal relationships within a team; Promote the school's aims and values positively;	Ability to support or run an after-school or lunchtime club.

	Establish and develop positive relationships with children, parents, governors and the community; Communicate effectively (both orally and in writing) to a variety of audiences; Create a calm, happy, challenging and effective learning environment; Be active in, or sympathetic to, the development of our Christian ethos.	
Personal characteristics	Positive Committed Enthusiastic Organised Compassionate Creative A team player Wanting to develop own practice	