



# Addison Primary School

Addison Gardens,  
Hammersmith,  
London W14 0DT  
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Head Teacher: Mr D Mc Garrigle

## Class Teacher - Person Specification

	Essential	Desirable
Qualifications & Experience	<ul style="list-style-type: none"> <li>DfE recognised Qualified Teacher Status</li> </ul>	<ul style="list-style-type: none"> <li>At least 2 years teaching experience</li> </ul>
Knowledge	<ul style="list-style-type: none"> <li>A working knowledge of the National Curriculum and its associated assessment methods</li> <li>An understanding of the relevant national strategies / frameworks</li> </ul>	<ul style="list-style-type: none"> <li>Experience of teaching in key stage 1 &amp; 2</li> </ul>
Abilities	<ul style="list-style-type: none"> <li>Ability to raise achievement and attainment for all pupils</li> <li>Ability to deliver well planned and stimulating lessons across the curriculum</li> <li>The ability to assess need, plan and support children</li> <li>The ability to implement programmes of support for children with whom you are working</li> <li>The ability to organise and effectively manage a personal workload, prioritizing duties</li> <li>The ability to work as part of a team and contribute towards its smooth operation</li> <li>The ability to establish and maintain good working relationships with school staff and any other colleagues that you may come into contact with</li> <li>The ability to communicate effectively both orally and in writing</li> <li>The ability to write any necessary reports for children</li> <li>The ability to follow and work within the guidelines of whole school initiatives</li> <li>The ability to liaise effectively with colleagues and other professionals</li> <li>A commitment to equal opportunities</li> </ul>	<ul style="list-style-type: none"> <li>Ability to contribute to whole school review and development</li> <li>Aptitude to build leadership skills and demonstrate initiative</li> <li>Evidence of excellent pupil performance measures in Reading, Writing and Maths</li> <li>Evidence of leadership impacting on standards of attainment in at least one curriculum area</li> </ul>

Personal Qualities & Attributes	<ul style="list-style-type: none"> <li>• Positive and optimistic approach/nature</li> <li>• Flexible and willingness to adapt when necessary</li> <li>• Enthusiastic and self-motivated with a strong work-ethic</li> <li>• Ability to appreciate and nurture children's well-being</li> <li>• Ability to maintain and develop good sensitive relationships with children, parents, staff, governors and the community</li> <li>• A commitment to maintain high standards of achievement for all pupils, recognising individuals whilst embracing equality and diversity</li> <li>• Effective communicator and listener</li> <li>• Effective in time management and resilient</li> <li>• Willingness to learn</li> </ul>	<ul style="list-style-type: none"> <li>• Friendly, lively, sense of humour and fun</li> </ul>
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